

COMMITTEE MEMBERS

Kayanna James, Chairperson
Samantha Sendrowski, Vice Chairperson
Esther Boama-Nyarko
Heather Borelli
Jennifer Hernandez
Amaris Gonzalez
Marcia Macri



FUTURE ASPIRATIONS

- Establish and host an annual mentorship day for young women
- Review municipal compliance with MA Pay Equity Act
- Grow relationships with the Massachusetts State Commission on the Status of Women and other local and statewide women led organizations.
- Continue programs and celebrations including the Women/Young Women of Consequence Award, Int'l Women's Day, Equal Pay Day, Women's Equity Day and Women's History Month.

STATISTICS ON WOMEN

ECONOMIC SECURITY

In Massachusetts, women are paid 83% of what men are paid. Nationally, women make 80% of men's wages.

Source: The American Association of University Women (2017)

EDUCATION

In the last 10 years 2 million more women than men graduated from college in the United States. They hold only 10 percent of S&P executive positions, and a mere 3 percent of Fortune 500 companies are run by women.

Source: Stroope, S. & Hagemann, B. (2011)

SAFETY AND SECURITY

Women who experienced food insecurity or housing insecurity in a 12-month period had a significantly higher prevalence of rape, physical violence, or stalking by an intimate partner in that same time period, as compared to women and men who did not experience food insecurity or housing insecurity.

Source: Intimate Partner Violence in the United States (2011)

EQUALITY AND LEADERSHIP

As of 2014 MA has 2 senators, 1 is female; 9 House Members, 3 are female; 40 State Senators, 11 are female; 160 House/Assembly Members, 46 are female; therefore women only comprise 28.5% of our Elected Officers.

Source: Center for American Women and Politics (2019)

HEALTH

Heart disease and cancer are the leading causes of death for women of all races in Massachusetts.

Source: World Life Expectancy, CDC Official Final Deaths 2017(2017)



City of Worcester

ADVISORY COMMITTEE ON THE STATUS OF WOMEN

*...to formulate, encourage,
promote and monitor programs
and policies relating to the
status of women
in the City of Worcester...*

c/o Jayna Turchek, Director
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*The City of Worcester is committed to principles of
equal opportunity and affirmative action*

THE ADVISORY COMMITTEE ON THE STATUS OF WOMEN

The Advisory Committee on the Status of Women was founded by Worcester women and established by City Ordinance in 1977. The Committee is an organized forum for addressing concerns of particular interest to Worcester women. The committee seeks to foster diversity and improve the economic status of women. The Committee's main function is to formulate, encourage, promote and monitor programs and policies relating to the status of women in the City of Worcester.



MEETINGS

First Tuesday of the month at 5:45pm.

Meetings are opportunities for committee members and members of the community to discuss future endeavors that support women.

- Open to the public, participation welcome
- For more information, contact Jayna Turchek, 508-799-8486, humanrights@worcesterma.gov

Updated March 2023

NOTEABLE ACTIVITIES

Support & recommendations

- May 2022– Published report on Gender-Based Violence in Worcester
- June 2021– Published report on Impact of COVID-19 on Women in Worcester
- August 27, 2020– Unveiled the Wonder Women of Worcester Posters-Women in Worcester Who Have Eliminated Barriers and Made a Difference. This series honored women who broke barriers to elected office.
- August 15, 2019– Hosted School Committee Candidates Forum to provide an opportunity for the community to get to know the candidates. Questions focused on the status of gender equity in the public school system.
- 2019-ongoing— Advised the City in the creation and siting of a statue of a historical female from Worcester
- June 2018— issued recommendations for training and allocation of resources for women in re-entry and to support local initiatives to support women post-incarceration.
- Spring 2018 —Advocated for the development of the Worcester Women's Business Enterprise Directory.
- Fall 2017– ongoing— Celebrated 40th anniversary of ACSW. Call for diverse representation of women in leadership positions throughout city.
- January 2013-ongoing—human trafficking advocacy and awareness

WOMEN OF CONSEQUENCE

2023	Audra Doody
2022	Michelle Smith
2021	Casey Starr
2020	Etel Haxhiaj
2019	Imrana Soofi
2018	Anh Sawyer
2016	Nicole Bell
2014	Athena Haddon
2011	Audrey Kurlan-Marcy
2010	Thuha Le, Lynne Tolman
2009	Hazel Berry
2008	Helen Vassallo Ph.D
2007	Veronica Griffin
2006	Lynda Young
2005	Stephanie Blaisdell Ph.D, Denise Nicolletti Ph.D
2004	Judy Brown-Cahill
2003	Virginia Navickas
2002	Lois B. Green
2001	Linda Cavaoli
2000	Zoila Torres Feldman
1999	Linda Weinreb, MD, Deborah D. Carey
1998	Jane Dutton, Mary Melville, Harriette L. Chandler
1997	Susan Seibel, Barbara Ward, Marie McCarthy-Kaye
1996	Annette Rafferty, Lisa Connelly-Cook, and Sandi Carlson

YOUNG WOMEN OF CONSEQUENCE

2023	Aliya Addo
2022	Nellie Rushton
2021	Nhi Huynh
2020	Safiya Nafai
2019	Mykah Puryear DeMeulenaere
2018	Denezia Fahie
2016	Lynn Thibault
2014	Jenny Cao
2012	Akuah Kontor
2011	Paige Allen
2010	Cindy Cao
2009	Carly Eressy, Danielle Pingue
2008	Rubby Wuabu
2007	Leila Boudouani
2006	Kleidia Spiro
2005	Malissa Osei, Emily McKee
2004	Dylan Espinosa
2003	Caitlin Maynard
2002	Aferdita Spahillari
2001	Eva Nazerwicz, Kathryn Hanley
2000	Yahira Rodriguez