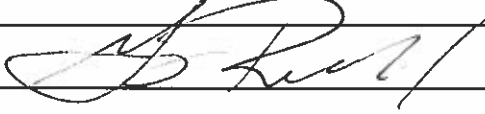


**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	George J. Russell
Title or Position:	City Councilor
Agency/Department:	City Council
Agency address:	455 Main St, City Hall, Worcester, MA 01608
Office Phone:	
Office E-mail:	Russellg@worcesterma.gov
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	None that I know of
What responsibility do you have for taking action or making a decision?	Any potential City Council action
Explain your relationship or affiliation to the person or organization.	I am a landlord and sometimes a tenant(s) received rental assistance from HUD and or Friendly House.
How do your official actions or decision matter to the person or organization?	
Optional: Additional facts – e.g., why	

there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	<p>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</p> <p><input type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.</p>
Employee signature:	
Date:	

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised July, 2012

December 18, 2019

Dear Madame Clerk,

Please be advised that the Commonwealth of Massachusetts has planned on moving some state offices to 50 Southwest Cutoff, Worcester, MA. Since my sister owns an abutting property I want to put this statement on record with your office.

Pursuant to the foregoing statement of facts, I have an imputed financial interest under the State Conflict of Interest Law, G.L. c. 268A, §19. As such I cannot and will not participate in my official capacity as an elected city council with respect to any matters involving the relocation of the state Department of Transitional Assistance ("DTA") to 50 Southwest Cutoff, Worcester.

However, as authorized by .L. c. 268A, §17, I can and will represent my own personal point of view in any public discourse concerning the DTA relocation. I will speak strictly on my own behalf and not on behalf of my constituents.

Accordingly, I am submitting this letter to you, Madame City Clerk, so that I may be on record with your office that I have made this acknowledgement of the limitations of my involvement in the DTA relocation matter and to affirm my right of personal participation in that matter. I will furthermore make sure that when I present my point of view, I will first explain that the comments I am about to make are not made in my role as a city councilor but instead constitute a personal opinion.



Councilor George J. Russell

City Councilor

2019 DEC 18 AM 7:40

