

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #25

The School Committee will hold a regular meeting:

on: Thursday, December 6, 2018
at: 6:00 p.m. – Executive Session
7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION – Reverend Richard Trainor
Blessed Sacrament Church

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #8-22 - Clerk
(November 26, 2018)

To consider approval of the Minutes of the School Committee Meeting
of Thursday, November 15, 2018.

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION

ACTION

gb #8-327.1 - Administration/Mr. O'Connell/Mr. Comparetto/
Miss McCullough/Mr. Monfredo/Mayor Petty/
Miss Biancheria
(November 7, 2018)

To recognize, with gratitude and appreciation, the donation of \$25,000.00 by the Worcester Rotary Club for the construction and installation of the new playground at Canterbury Street Magnet Computer Based School.

gb #8-331.1 - Administration/Mr. O'Connell/Miss Biancheria/
Mr. Monfredo/Mayor Petty/Miss McCullough
(November 19, 2018)

To recognize Anna Maria College, with gratitude and appreciation, for its "OpporTUNEity" program, which offers to the students of Lincoln Street School specialized instruction in choral singing and piano, as well as music therapy, under the direction of the College's music students.

gb #8-344 - Administration
(November 19, 2018)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT - NONE

VII. COMMUNICATION AND PETITION

c&p #8-1 - Clerk
(November 19, 2018)

To consider a communication from the EAW regarding support of a proposed resolution to fully fund the Foundation Budget.

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Governance and Employee Issues met on Monday, November 19, 2018 at 5:00 p.m. in Room 410 of the Durkin Administration Building.

IX. PERSONNELACTION

8-46 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Campbell, Lisa Ann, Teacher, Elementary, Grafton Street, BA, Step 1, \$46,894 effective November 19, 2018. Licensed: Elementary 1-6. *

Dellogono, Erica, Speech Language Pathologist, Systemwide, MA, Step 1, \$53,048 effective October 22, 2018. Licensed: Speech, Language & Hearing Disorders – all levels. *

Eastman, Emily Serson, Teacher, Vocational, Worcester Technical, VL4, Step 3, \$60,671 effective November 13, 2018. License pending: Animal Science 9-14. *

Giacomuzzi, Judith, Teacher, Special Education, North High, MA, Step 8, \$75,218 effective October 17, 2018. Licensed: Moderate Disabilities 5-12. *

Goodell, Carly, Teacher, English as a Second Language, Quinsigamond, BA +15, Step 2, \$51,842 effective October 22, 2018. Licensed: English as a Second Language Prek-6. *

Happy, Caryn, Teacher, Foreign Language – Spanish, South High, MA, Step 8, \$75,218, effective October 29, 2018. Licensed: Foreign Language - Spanish 5-12.

Herman, Katelyn, School Adjustment Counselor, Systemwide, MA, Step 5, \$64,426 effective November 19, 2018. Licensed: School Adjustment Counselor – all levels. *

LeBlanc, Jill, Teacher, Special Education, North, BA +15, Step 3, \$55,536 effective October 15, 2018. License pending: Severe Disabilities – all levels. *

L'Ecuyer, Katherine, School Adjustment Counselor, Systemwide, MA, Step 8, \$75,218 effective October 22, 2018. Licensed: School Adjustment Counselor – all levels. *

Peltier, Susan, Teacher, Special Education, Goddard, MA +30, Step 8, \$78,491 effective November 19, 2018. Licensed: Moderate Disabilities PreK-8. *

Potenti, Cherise, Guidance Counselor, South, CAGS, Step 1, \$58,369 effective October 15, 2018. Licensed: School Guidance Counselor 5-12. *

Ricciardi, Lani, Teacher, Vocational, Worcester Technical, VL4, Step 1, \$54,414 effective November 1, 2018. Licensed: Cosmetology 9-14. *

Russo, Jordan, Teacher, Elementary, Grafton Street, BA, Step 1, \$46,894 effective October 29, 2018. Licensed: Elementary 1-6. *

Shea, Jonathan, Teacher, English, Worcester East Middle, BA, Step 1, \$46,894 effective October 29, 2018. Licensed: English 5-8. *

Symolon, Melissa, School Adjustment Counselor, Systemwide, MA, Step 2, \$55,607 effective October 15, 2018. Licensed: School Adjustment Counselor – all levels. *

Thomas, Carolyn, Teacher, Elementary, Rice Square, MA, Step 9, \$79,908 effective October 9, 2018. Licensed: Elementary 1-6. *

Tiley, Elizabeth, Coordinator, Night Life – WTHS, \$85,000 effective November 13, 2018.

**prorated*

PERSONNEL (continued)ACTION

- 8-47 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:
- Espinoza, Antonio, Teacher, Mathematics, Claremont Academy, effective November 14, 2018.
 Lord IV, Andrew, Teacher, English as a Second Language, Woodland Academy, effective October 22, 2018.
 Powers, Maria, Teacher, Special Education, Goddard, effective October 19, 2018.
 Putnam, Melanie, Teacher, Health, North, effective November 24, 2018.
- 8-48 The Superintendent has ACCEPTED the RETIREMENT of the person named below:
- Yonika, Lee, Teacher, English as a Second Language, Systemwide, effective October 31, 2018.
- 8-49 The Superintendent has APPROVED the LEAVE OF ABSENCE of the persons named below:
- Jenness, Rosemarie, Teacher, English as a Second Language, Wawecus, effective October 26, 2018, - January 1, 2019.
- 8-50 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of \$13.73 per hour, from Civil Service List #318-058, effective as shown:
- | | |
|----------------------|----------|
| Charbonneau, Karen | 11/07/18 |
| Commey-Okai, Betty | 11/07/18 |
| Ells, Michael | 11/07/18 |
| Felch, Michelle | 11/07/18 |
| Graham-Oliver, Karen | 11/07/18 |
| Griffiths, Ann | 11/07/18 |
| Henriquez, Blanca | 11/13/18 |
| Kaur, Parminder | 11/07/18 |
| Mazeika, Michelle | 11/07/18 |
| Melendez, Gloria | 11/13/18 |
| Melendez, Janari | 11/07/18 |
| Mellanson, Joan | 11/07/18 |
| Rivera, Solmari | 11/07/18 |
| Spellane, Estefania | 11/07/18 |
- 8-51 The Superintendent has provisionally APPOINTED the persons named below to the position of Word Processor, permanent/fulltime at a salary of \$21.97 (minimum) to \$26.47 per hour (maximum) effective as shown:
- | | |
|--------------------|----------|
| Kellysawyer, Tancy | 10/29/18 |
| Muniz, Isabel | 10/22/18 |
| Murray, Suzanne | 09/18/18 |
| Sheils, Jennifer | 11/13/18 |

X. GENERAL BUSINESSACTION

gb #8-109.1 Miss Biancheria/Miss McCullough/Mr. Monfredo/
Mr. O'Connell
(November 15, 2018)

Response of the Administration to the request to provide a report on the former Worcester Public Schools' cohort.

gb #8-111.1 - Administration/Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Miss McCullough/Mr. Monfredo
(November 16, 2018)

Response of the Administration to the request for a report as to any additional funding which will be available to the Worcester Public Schools under the "Consolidated Appropriations Act, 2018," including, but not limited to, Title I, Title IV, the 21st Century Community Learning Centers grant, Special Education grants, the Child Care Development Block Grant, Head Start, and Preschool Development grants, and as to plans to allocate such funds.

gb #8-112.1 - Administration/Mr. O'Connell/Miss Biancheria/
Mr. Comparetto/Miss McCullough/Mr. Monfredo
(November 16, 2018)

Response of the Administration to the request to submit an application for a grant from the Education Innovation and Research Program ("EIR"), established under the "Consolidated Appropriations Act, 2018," for innovative practices at the school district level, ideally with an emphasis on STEM initiatives.

gb #8-113.1 - Administration/Mr. O'Connell/Miss Biancheria/
Miss McCullough/Mr. Monfredo
(November 16, 2018)

Response of the Administration to the request to submit an application for any appropriate funding opportunities that materialize under the new STOP School Violence Act, enacted under the "Consolidated Appropriations Act, 2018," which will be available for violence prevention, anonymous reporting systems, and such upgrades as "metal detectors, locks, lighting and other deterrent measures."

X. GENERAL BUSINESS (continued)

ACTION

gb #8-123.6 - Administration/Mr. O'Connell
(October 22, 2018)

Response of the Administration to the requests to:

- publicize the reduced ticket prices for games at both the Senior Center and at Foley Stadium.
(500122-92000 Athletics Ordinary Maintenance)
- provide recommendations for the FY20 Budget and for the remainder of FY19 as to additional teams that could be established, based on available resources and on student interest.
(500-91116 Athletic Coach Salaries)

gb #8-332 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell
(October 31, 2018)

Request that the School Committee forward the enclosed Resolution to the local legislators, House Speaker DeLeo, Senate President Spilka and to Governor Baker urging them to pass the Foundation Budget and join in with the fourteen other districts that have passed a similar resolution.

gb #8-345 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell/
Mayor Petty
(November 8, 2018)

To forward letters of congratulations to the following members of the South High Community School High School Quiz Team and their coaches Kitren Farrell and Kayla Avellino for being the only Central Massachusetts team of the 16 teams to qualify for the next step of competition in the WGBH Television Quiz Show.

Jacob Boatright	Julio Morales-Mena
Mauricio Tejeda Davila	Galen Greenwald
Samuel Posner	Jessica Clivio

gb #8-346 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell
(November 9, 2018)

Request that the Administration provide an update on the new Civics Bill filed by State Senator Harriette Chandler and indicate the impact of it on current and future students.

X. GENERAL BUSINESS (continued)ACTION

gb #8-347 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell/
Mayor Petty
(November 16, 2018)

To forward letters of congratulations to the following schools for receiving WEDF Fall Mini Grants.

Chandler Magnet School	City Learning, Country Learning	\$500
Columbus Park Preparatory Academy	What a Character	\$500
Doherty Memorial High School	Dose of Fiber Arts	\$473
Elm Park Community School	Hands On, Minds On: Nature	\$500
Lake View School	Opera Meets Lake View School	\$500
May Street School	The Magic of Science	\$500
Midland Street School	Creating a Living Classroom Museum	\$500
Sullivan Middle School	The Choices You Make	\$188
Woodland Academy	Mixed Media Soundscapes & Test	\$385
Woodland Academy	Visual Thinking Strategies	\$465
Woodland Academy	Get Fit at Woodland Academy	\$500
Worcester Arts Magnet	A World of Color	\$452
Worcester Arts Magnet	Taking Art to the Next Level	\$155
Worcester East Middle	Sowing Seeds	\$498

X. GENERAL BUSINESS (continued)

ACTION

gb #8-348 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell
(November 16, 2018)

Request that the Administration provide information on whether all schools send out monthly newsletters and indicate whether they can be placed online as suggested by the CPPAC.

gb #8-349 - Mr. O'Connell/Miss Biancheria/Mr. Monfredo
(November 19, 2018)

To develop and maintain a list of e-mail addresses of parents/guardians, who are willing to furnish them to the Worcester Public Schools, and to utilize the list to disseminate school newsletters and other pertinent information to them.

gb #8-350 - Mr. O'Connell/Miss Biancheria/Mr. Monfredo
(November 19, 2018)

To develop and implement a system of online grading which would be accessible to parents/guardians and appropriate staff members.

gb #8-351 - Administration
(November 19, 2018)

To amend the Policy Manual by deleting IHBG - Home Schooling Policy and replacing it with the Home Schooling Policy as contained in the Student Handbook.

gb #8-352 - Administration
(November 19, 2018)

To approve a prior fiscal year payment to the Madison Security Group in the amount of \$680.00 for services rendered in FY18.

gb #8-353 - Administration
(November 19, 2018)

To accept the STARS Residences FY19 Columbus Park Preparatory Academy Grant in the amount of \$5,000.00.

X. GENERAL BUSINESS (continued)ACTION

gb #8-354 - Administration
(November 19, 2018)

To consider approval of the following donations:

- \$250.00 from WEDF to Canterbury Street Magnet School
- \$1,000.00 from Re-Elect McGovern Committee to Canterbury Street Magnet School
- \$500.00 from New England Dairy & Food Council to South High Community School
- \$500.00 from Harvard Pilgrim Health Care to Tatnuck Magnet School
- \$125.00 from College of the Holy Cross to Woodland Academy
- \$1,000.00 from Harvard Pilgrim Health Care to WTHS
- \$100.00 from Hanioti Licensee Inc./DQ Grill & Chill to Belmont Street Community School
- \$95.00 from Nicole Webley-Roberts to Tatnuck Magnet School

gb #8-355 - Miss McCullough/Miss Biancheria/Mr. Monfredo/
Mr. O'Connell/Mayor Petty
(November 24, 2018)

To set a date to recognize the following North High School JROTC members for their heroism by saving the lives of children and adults during a recent fire in the City of Worcester:

- Jordan Parker
- Abderrahman Sebbai
- Raesean Goodney
- Marquis Bell

gb #8-356 - Miss McCullough/Miss Biancheria/Mr. Monfredo/
Mr. O'Connell
(November 26, 2018)

Request that the Administration explore the feasibility of implementing the Orton-Gillingham model for dyslexic students for those students in need of specific services.

gb #8-357 - Mr. Comparetto/Miss Biancheria/Mr. Monfredo/
Mr. O'Connell
(November 28, 2018)

Request that the Administration consider replicating the Positive Directions Program at each of the middle and high schools.

X. GENERAL BUSINESS (continued)

ACTION

gb #8-358 - Executive Session (Administration)
(November 28, 2018)

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #17/18-27.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, November 15, 2018
Agendas #24

The School Committee of the Worcester Public Schools met in Open Session at 7:03 p.m. in the Esther Howland Chamber at City Hall on Thursday, November 15, 2018.

There were present at the Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo and Mr. O'Connell

There was absent: Mayor Petty

The Pledge of Allegiance was offered and the National Anthem was played.

Two Hour Delay

1. Mr. Foley announced that, due to the inclement weather, the Worcester Public Schools will have a 2 hour delay on Friday, November 16, 2018.

APPROVAL OF RECORDS

Minutes/
approval of

2. aor #8-21 - Clerk
(November 7, 2018)

To consider approval of the Minutes of the School Committee Meeting of Thursday, November 1, 2018.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, November 1, 2018.

IMMEDIATE ACTION

Held

3. qb #8-327.1 - Administration/Mr. O'Connell/
Mr. Comparetto/Miss McCullough/
Mr. Monfredo/Mayor Petty/
Miss Biancheria
(November 7, 2018)

To recognize, with gratitude and appreciation, the donation of \$25,000.00 by the Worcester Rotary Club for the construction and installation of the new playground at Canterbury Street Magnet Computer Based School.

It was moved and voice voted to hold the item for the School Committee Meeting on Thursday, December 6, 2018.

4. gb #8-330 - Administration (November 5, 2018) Student Representatives

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

GENERAL BUSINESS

5. gb #7-163.1 - Administration/Miss McCullough/ Mr. O'Connell/Ms. Colorio/ Mr. Monfredo/Miss Biancheria (November 6, 2018) No Live Lice Policy

Response of the Administration to the request to review the new No Live Lice Policy to ensure that schools are following the reentry procedures.

It was moved and voice voted to accept and file the item.

6. gb #7-402.1 - Administration/Administration (November 6, 2018) School Calendars

To approve the proposed 2019-20 and the 2020-21 School Calendars.

Mr. O'Connell made the following motion:

Request that the following amendments be made to the calendars:

- Add Day to Martin Luther King in both the 2019-20 and 2020-21 calendars
- Change the capital letter on School to a lower case s for Last Day of School in both the 2019-20 and 2020-21 calendars
- Place June 1, 2021 date after the May 31, 2021 in the 2020-21 calendar
- Delete the following line on the 2020-21 calendar:

If the number of snow days extends by 8 days, subsequent days will be taken from April's Vacation.

On a voice vote the motion was approved.

On a roll call, the calendars for 2019-21 and 2020-21 were approved as amended:

For the motion: Miss Biancheria Mr. Comparetto,
Mr. Foley, Miss McCullough, 6
Mr. Monfredo, Mr. O'Connell

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

High Stake
Standardized
Testing/
cost of

7. gb #8-310.1 - Administration/Mr. Comparetto/
Miss Biancheria/Mr. Foley/
Mr. Monfredo/Mr. O'Connell/
Miss McCullough
(October 26, 2018)

Response of the Administration to the request to provide a report regarding costs to the City of Worcester to administer high stake standardized testing to the students of the Worcester Public Schools.

It was moved and voice voted to accept and file the item.

Recognition/set
date

8. gb #8-331 - Mr. O'Connell/Miss Biancheria/
Mr. Monfredo/Mayor Petty/
Miss McCullough
(October 31, 2018)

To set a date to recognize Anna Maria College, with gratitude and appreciation, for its "OpporTUNEity" program, which offers to the students of Lincoln Street School specialized instruction in choral singing and piano, as well as music therapy, under the direction of the College's music students.

It was moved and voice voted to set the date of Thursday, December 6, 2018.

Miss McCullough requested that her name be added to the item.

9. gb #8-332 - Mr. Monfredo/Miss Biancheria/
Mr. O'Connell
(October 31, 2018) Resolution/
Foundation Budget

Request that the School Committee forward the enclosed Resolution to the local legislators, House Speaker DeLeo, Senate President Spilka and to Governor Baker urging them to pass the Foundation Budget and join in with the fourteen other districts that have passed a similar resolution.

Mr. O'Connell made the following amendments to the Resolution in Annex A of the backup for the item:

- in the fourth paragraph add:

WHEREAS, an updated foundation budget formula, based on the recommendations of the Foundation Budget Review Commission, would bring Worcester up to...

- in the last paragraph add:

THEREFORE, be it resolved that the Worcester School Committee urges the Legislature to approve and fully fund a new foundation budget formula, based on the recommendations of the Foundation Budget Review Commission, by May 1, 2019.

On a voice vote, the Resolution as amendments was approved.

It was moved and voice voted to hold the item for the meeting of Thursday, December 6, 2018.

Recognition/forward letter

10. gb #8-333 - Mr. O'Connell/Miss Biancheria/
Mr. Monfredo/Mayor Petty/
Miss McCullough
(November 1, 2018)

To forward a congratulatory letter to Maddie Rich, a student at Burncoat High School, on her acceptance into The International High School Honors Women's Choir, and to extend best wishes to her on her scheduled February 11, 2019 performance with the Choir in Carnegie Hall.

It was moved and voice voted for forward a letter of congratulations.

Miss McCullough requested that her name be added to the item.

Action Plan/
reading on grade
level

11. gb #8-334 - Mr. Monfredo/Miss Biancheria/
Mr. O'Connell/Miss McCullough
(November 5, 2018)

Request that the Administration, based on the latest data, establish as one of its top priorities reading on grade level by the end of grade three and develop an Action Plan with benchmarks to be forwarded to the School Committee by January.

Miss Biancheria made the following motion:

Request that the Administration provide the budget amount allotted for early childhood reading programs and if there are available funds prepare an Action Plan with benchmarks.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

Miss McCullough requested that her name be added to the item.

- 12. gb #8-335 - Administration Grant/Federal
 (November 5, 2018) Emergency Impact Aid

To accept the Federal Emergency Impact Aid Grant in the amount of \$2,075,906.00.

Miss Biancheria made the following motion:

Request that the Administration provide a breakdown on how these monies will be spent.

On a voice vote, the motion was approved.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria Mr. Comparetto,
 Mr. Foley, Miss McCullough,
 Mr. Monfredo, Mr. O'Connell 6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

- 13. gb #8-336 - Mr. Monfredo/Miss Biancheria/ Recognition/set date
 Mr. O'Connell/Mayor Petty/
 Miss McCullough
 (November 5, 2018)

To set a date to recognize Christine Foley, Coordinator of Andy's Attic at South High Community School, for her role in assisting those in need within the community.

It was moved and voice voted to set the date of Thursday, December 20, 2018.

Miss McCullough requested that her name be added to the item.

Instruction/
laptop computers

14. gb #8-337 - Mr. O'Connell/Miss Biancheria/
Mr. Monfredo/Miss McCullough
(November 6, 2018)

To permit staff members to utilize laptop computers in school for instructional purposes as appropriate for software compatibility or instructional efficacy.

It was moved and voice voted to refer the item to the Administration.

Miss McCullough requested that her name be added to the item.

Donations

15. gb #8-338 - Administration
(November 7, 2018)

To consider approval of the following donations:

- \$347.50 from Dogfather Vending LLC/Mark Gallant to WTHS
- \$1,000.00 from Gomez Enterprises LLC/McDonald's to Roosevelt Elementary School
- \$1,000.00 from Gomez Enterprises LLC/McDonald's to the Worcester Public Schools to be used as a scholarship to a deserving student
- \$2,000 from the Pappas Scholarship Fund to be divided equally to a student at South High Community School and another at Worcester Technical High School

On a roll call, the vote was as follows:

For the motion: Miss Biancheria Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell 6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

16. gb #8-339 - Administration
(November 7, 2018) Prior Fiscal Year
Payment/
transportation

To approve a prior fiscal year payment in the total amount of \$697.50 to parents/guardians for transportation reimbursements.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell 6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

17. gb #8-340 - Miss Biancheria/Mr. Monfredo/
Mr. O'Connell/Miss McCullough
(November 7, 2018) Articulation
Agreements

Request that the Administration provide a list of the Chapter 74 programs that have active Articulation Agreements and a list of apprenticeships available to students through organizations.

Miss Biancheria made the following amendment to her item to read as follows:

Request that the Administration provide a list of the Chapter 74 programs that have active Articulation Agreements and a list of apprenticeships available to students through organizations, **unions and colleges**.

On a voice vote, the item was approved as amended.

It was moved and voice voted to refer the item to the Administration.

Miss McCullough requested that her name be added to the item.

Bus Stops

18. gb #8-341 - Miss Biancheria/Mr. Monfredo/
Mr. O'Connell
(November 7, 2018)

Request that the Administration review the process by school for requesting changes or additions to bus stops.

It was moved and voice voted to refer the item to the Administration.

Prior Fiscal Year
Payment/
custodian

19. gb #8-342 - Administration
(November 7, 2018)

To approve a prior fiscal year payment in the amount of \$35.20 for a custodian.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell 6

Against the motion: 0

Absent: Mayor Petty $\frac{1}{7}$

The motion carried.

Executive Session

20. gb #8-343 - Executive Session (Administration)
(November 7, 2018)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

Since the Executive Session was cancelled the items were filed.

REPORT OF THE SUPERINTENDENT

21. ROS #8-14 - Administration
(November 7, 2018)

Report of the
Superintendent/End-
of-Cycle Summative
Evaluation Report

**SUPERINTENDENT'S END-OF-CYCLE SUMMATIVE
EVALUATION REPORT**

Superintendent Binienda presented an excellent PowerPoint relative to her End-of-Cycle Summative Evaluation Report based on her Goals.

It was moved and voice voted to accept and file the item.

22. Miss Biancheria announced that the Bullying Conference, that was scheduled for Friday, November 16, 2018 at North High School, has been rescheduled to Friday, November 30, 2018.

Bullying Conference

The meeting adjourned at 8:43 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee



EDUCATIONAL ASSOCIATION OF WORCESTER, INC.
397 Grove Street, Worcester, Massachusetts 01605
(508) 791-3296

November 8, 2018

Dear Mayor Petty &
School Committee Members:
c/o Dr. Helen Friel
Clerk of School Committee
20 Irving Street
Worcester, MA 01609

Dear Mayor Petty & School Committee Members,

The Educational Association of Worcester, through the EAW Executive Board and the EAW House of Delegates, encourages the School Committee of the Worcester Public Schools to join us in advocating for Worcester students by signing this Resolution in Support of Full Funding for Our Public Schools. The EAW leadership, on behalf of 3,000 members, is requesting that the School Committee place the Fully Funding resolution on the agenda for the December 6th meeting.

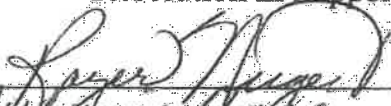
Sincerely,


A handwritten signature in cursive script, reading "Roger Nugent".


Roger Nugent
President
Educational Association of Worcester, Inc.





We, the Executive Board of the Educational Association of Worcester, the EAW
along with House of Delegates, encourage the
Worcester Public Schools School Committee to sign the
Resolution in Support of Full Funding for Our Public Schools.







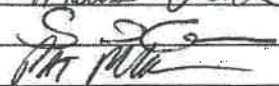












It reads as follows:

WHEREAS, free public schools available to all students without exception are foundational to our democracy and are required by the state constitution; and

WHEREAS, all of our students, no matter where they live, deserve high-quality public schools that teach the whole child and provide them with a rich school experience that addresses their academic, social and emotional needs;

WHEREAS, the state's foundation budget formula, which determines state aid to each district, has been woefully out of date for years, thereby underfunding our districts by more than \$1 billion a year for essential educational services; and

WHEREAS, an updated foundation budget formula would bring Worcester up to 69,634,434 in additional state aid each year, allowing this district to move closer to providing all students with the education to which they are entitled as residents of the Commonwealth; and

WHEREAS, the Legislature failed to pass any foundation budget legislation in the last session, leaving districts, educators and students without the funds necessary to support the schools our students deserve in every district in the state;

THEREFORE, be it resolved that the Worcester School Committee urges the Legislature to approve and fully fund a new foundation budget formula by May 1, 2019.

Committee Members

John F. Monfredo, Chairman
Dianna Biancheria, Vice-chairman
John Foley

AGENDA #2
G/EI
11-19-18
Page 1

A C T I O N S

The Standing Committee on Governance and Employee Issues met at 5:06 p.m. on Monday, November 19, 2018 in Room 410 at the Dr. John E. Durkin Administration Building.

There were present: Mr. Foley and Chairman Monfredo

There was absent: Vice-chairman Biancheria

Miss Biancheria arrived at 5:08 p.m.

Representing Administration: Dr. Friel and Superintendent Binienda

Others in attendance: G. Bejune, K. Bejune, M. Bejune, T. Bejune,
X. Campbell, K. Dekar, E. Fleming, N. Howell,
S. Kyriazis, A. Lucia, M. Mahoney, S. O'Connell,
Dr. O'Neil, A. Paulin, J. Paulin, J. Penny, M. Reilly,
A. Serr, J. Shulkin, M. Stern, Atty. Tobin, J. Vaughn,
J. Wheaton

gb #5-207 - Mr. Monfredo/Mr. O'Connell/Miss Biancheria (August 7, 2015)

Request that the Worcester Public Schools consider sharing information regarding the National Attendance Awareness Month movement sponsored by 40 national partners.

FILE.

gb #6-36 - Mr. O'Connell/Mr. Monfredo/Miss McCullough (January 11, 2016)

To establish a Special Committee, consisting of at least three School Committee members, to continue the review of policies proposed for the Worcester Public Schools by the Massachusetts Association of School Committees.

FILE.

gb #6-39 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria/Ms. Colorio/
Miss McCullough (January 11, 2016)

To review the Every Student Succeeds Act, to address its impact on the Worcester Public Schools, and to consider any options which it provides to states and school districts to modify current practices and to reduce present testing, record-keeping and reporting requirements.

FILE.

gb #6-307 - Miss McCullough/Mr. O'Connell/Mr. Monfredo/Ms. Colorio/Miss
Biancheria (September 7, 2016)

Request that the Administration provide options for teaching responsible cell phone and social media use for middle and high school students.

FILE.

gb #8-34 - Administration (January 19, 2018)

To consider approval of the 2018-19 Policies Handbook of the Worcester Public Schools.

FILE.

gb #8-154 - Mr. O'Connell/Miss Biancheria/Mr. Comparetto/Mr. Foley/Miss
McCullough/Mr. Monfredo(May 1, 2018)

To establish an English Learner Parent Advisory Council, in compliance with Section 56 of Chapter 138 of the Acts of 2017 ("An Act Relative to Language Opportunity for our Kids").

FILE.

gb #8-174 - Miss McCullough/Miss Biancheria/Mr. Foley/Mr. Monfredo (May 15, 2018)

Request that the Administration review the overall Dress Code Policy and update it, if appropriate.

HELD.

gb #8-215 - Administration (June 27, 2018)

To consider approval of the following MASC policies to be included in the Policy Manual:

- Online Fundraising and Solicitation-Crowdfunding Policy
 - Section **GBEBD**
- Student Submission to Educational Surveys and Research
 - Section **ILD**

It was moved and voice voted to approve Section GBEBD - Online Fundraising and Solicitation- Crowdfunding Policy (Annex A) to be forwarded to the MASC for inclusion into the Policy Manual.

It was moved and voice voted to approve Section ILD - Student Submission to Educational Surveys and Research (Annex B) to be forwarded to the MASC for inclusion into the Policy Manual.

Miss Biancheria made the following motion:

Request that the Administration provide a quarterly report on the number of student and research surveys that are administered to students and/or staff in the Worcester Public Schools.

On a voice vote, the motion was approved.

FILE.

gb #8-245 - Administration (August 14, 2018)

To consider approval of the following MASC policies to be included in the Policy Manual:

- JFABE - Education Opportunities for Military Children
- JFABF - Education Opportunities for Children in Foster Care

add the term "pregnancy or pregnancy related condition" to these policies:

- AC - Nondiscrimination
- GBA - Equal Employment Opportunity
- GCF - Professional Staff Hiring
- JB - Equal Education Opportunity
- JFBB - School Choice

It was moved and voice voted to approve Section JFABE -Education Opportunities for Military Children (Annex A) to be forwarded to the MASC for inclusion into the Policy Manual.

It was moved and voice voted to approve Section JFABF -Education Opportunities for Children in Foster Care (Annex B) to be forwarded to the MASC for inclusion into the Policy Manual.

It was moved and voice voted to amend Policies AC, GBA, GCF, JB and JFBB by adding the term "pregnancy or pregnancy related condition" into the policies as contained in Annex D.

APPROVE.

gb #8-246 - Mr. Comparetto (August 14, 2018)

Request that the School Committee amend its rules by including an item on each agenda for public comment.

FILE.

gb #8-285 - Mr. Foley/Mr. Comparetto/Miss McCullough/Mr. O'Connell
(September 25, 2018)

Request that the Administration consider the implications of excessive heat and humidity upon the learning environment in the classrooms and the schools without air conditioning and the adverse conditions for students, teachers and staff. The Administration should develop a policy to be followed when the city has experienced consecutive days of excessive heat and humidity and the conditions in many of the schools are intolerable.

Max Stern and Jeremy Shulkin spoke to the item detailing the conditions at University Park Campus School during the heatwave in June.

Mr. Monfredo made the following motion:

Request that the Administration consider his suggestions as to possible solutions for days of excessive heat when the item is discussed at the Standing Committee on Governance and Employee Issues.

On a voice vote, the motion was approved.

Miss Biancheria made the following motion:

Request that the Administration establish a committee to review options for dealing with oppressive heat situations at all schools.

On a voice vote, the motion was approved.

HELD.

gb #8-301 - Mr. O'Connell/Miss Biancheria/Mr. Comparetto/Mr. Foley/
Miss McCullough/Mr. Monfredo (October 2, 2018)

Request that the Administration provide an update on the education plan approval process for homeschooled children and specify when the process will be completed for the current academic year, including an update on plans to expedite the process to assure its rapid and efficient completion for 2019-20.

Parents of homeschoolers, who attended the meeting, were given the opportunity to speak on their experiences and presented their future expectations.

HOLD.

The meeting adjourned at 6:52 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee

BACKUP:

Worcester State University has started a cohort of its own and it is at no cost to the Worcester Public Schools. WSU has accepted applicants on its own and those teachers pay for courses directly to WSU.

WSU did not approve or include the recommendations of Superintendent Binienda to redesign the program.

Of the federal grants referenced, most allocations for Worcester decreased in funding from FY 18 to FY19. The only one received by the district with a significant increase was Title IV, which went from \$298,253 to \$863,317. The increase allowed additional amounts to be budgeted to previously funded activities that promote safe and healthy schools, improving the use of technology, and well-rounded educational opportunities. Slightly more than half of the increase has been budgeted for after school and out-of-school time programming previously funded under Title I. (Title I decreased by \$266,318 from FY18 to FY19.)

The Federal Education Innovation and Research Program competition has been focused on developing and testing research projects, requiring partnership with an institution of higher education or similar research partner. The program intent is not to provide immediate direct services to local students or staff. In the most recent round, it was not possible during the time available to identify a research project or partnership that would have had a reasonable chance of being funded. However, the Administration will continue to investigate these opportunities as they arise.

To date, the Federal Government has offered limited funding opportunities for school safety that local districts can apply for; competitions are more frequently targeted to public safety and emergency management agencies, or State Governments. The U.S. Department of Education has announced the Grants to States for School Emergency Management Program. As future direct or state pass-through funding opportunities become available, the Administration will continue to explore them.

1. The Athletic Administration will create signs advertising the reduced ticket prices which will be placed at both the Senior Center and Foley Stadium. The cost for game tickets at Foley Stadium is \$6.00 for adults and a reduced price of \$4.00 for students and senior citizens. Fliers were distributed to the Senior Center with the reduced ticket prices for Foley Stadium games.
2. The Athletic Administration, after speaking with the athletic liaisons from each of the seven high schools, would like to make the following recommendation for the current FY19 Budget:

Add six junior varsity boys' volleyball coaches at six schools at a cost of \$2,502 per school for a total of \$15,012. The schools would be South High Community, Doherty Memorial High, Burncoat High, North High, Worcester Technical High schools and Main South. (a CO-OP team that is comprised of students from University Park Campus School and Claremont Academy)

The Athletic Administration, after speaking with the athletic liaisons from each of the seven high schools, would like to make the following recommendations for the FY20 Budget:

1. Four additional cross country coaches added at four schools: Burncoat High, North High, South High Community schools and Main South at a cost of \$2,868 each for a total of \$11,472
2. A freshman football coaching stipend allotted to Doherty Memorial High, North High, South High Community, Burncoat, and Worcester Technical High schools for a cost of \$3,040 per school and a total cost of \$15,200 for the five schools
3. Addition of two junior varsity girls' volleyball coaches, one at South High Community School and the other at Main South with a stipend of \$2,502 each for a total of \$5,004
4. Add twelve freshman basketball coaching positions, six for the boys and six for the girls with a stipend of \$2,910 each for a total of \$34,920
5. Reclassify the junior varsity boys' soccer team at Main South to a varsity level next year at a stipend of \$3,556

Resolution in Support of Full Funding for Our Public Schools

WHEREAS, free public schools available to all students without exception are foundational to our democracy and are required by the state constitution; and

WHEREAS, all of our students, no matter where they live, deserve high-quality public schools that teach the whole child and provide them with a rich school experience that addresses their academic, social and emotional needs;

WHEREAS, the state's foundation budget formula, which determines state aid to each district, has been woefully out of date for years, thereby underfunding our districts by more than \$1 billion a year for essential educational services; and

WHEREAS, an updated foundation budget formula, based on the recommendations of the Foundation Budget Review Commission, would bring Worcester up to **70 million dollars** in additional state aid each year, allowing this district to move closer to providing all students with the education to which they are entitled as residents of the Commonwealth; and

WHEREAS, the Legislature failed to pass any foundation budget legislation in the last session, leaving districts, educators and students without the funds necessary to support the schools our students deserve in every district in the state;

THEREFORE, be it resolved that the Worcester School Committee urges the Legislature to approve and fully fund a new foundation budget formula, based on the recommendations of the Foundation Budget Review Commission, by May 1, 2019.

HOME SCHOOLING

File: IHBG

Parents/guardians who choose to educate their children at home, as allowed under Massachusetts law, can fulfill the requirements of the compulsory attendance statute by having their educational programs reviewed and accepted in advance by the Worcester Public Schools. The notifications to home school (elementary and secondary versions) are available upon request from the office of the Child Study Department at (508) 799-3175.

Parents are expected to provide evidence of their child's Home Schooling Program once a year. Students completing high school through Home Schooling Programs are not eligible for a Worcester Public Schools' Diploma.

A student being educated through Home Schooling may have access to public school activities of an extra-curricular nature (e.g. sports, clubs) with the approval of the Superintendent or designee.

The district reserves the right to allow enrolled students to have precedence or priority over the home schooled student with regard to placement on sports teams and activities that have limited enrollment provided that he or she does not displace an enrolled student. Home schooled students applying to participate in district-sponsored sports must follow the Worcester Public Schools athletic eligibility guidelines.

LEGAL REFS.: M.G.L. 69:1D; 76:1, Care and Protection of Charles

Care and Protections of Charles - MASS. Supreme Judicial Court 399 Mass. 324 (1987)

Home Schooling

Parents/guardians who choose to educate their children at home, as allowed under Massachusetts law, can fulfill the requirements of the compulsory attendance statute by having their educational programs reviewed and accepted in advance by the Worcester Public Schools. Students must attend their assigned school until approval has been received. The notifications to homeschool (elementary and secondary versions) are available upon request from the office of the Child Study Department at (508) 799- 3175. To avoid miscommunication and to ensure compliance with the home schooling approval law, parents are requested to give this notice in writing.

Parents are expected to provide evidence of their child's home schooling program once a year. Students completing high school through home schooling programs *are* not eligible for a Worcester Public Schools' Diploma.

A student being educated through Home Schooling may have access to public school activities of an extra-curricular nature (e.g. sports, clubs) with the approval of the Superintendent or designee.

The district reserves the right to allow enrolled students to have precedence or priority over the home schooled student with regard to placement on sports teams and activities that have limited enrollment. With approval of the Superintendent or designee, and in consultation with the principal, a home schooled student may participate in sports teams and activities that have limited enrollment provided that he or she does not displace an enrolled student. Home schooled students applying to participate in district-sponsored sports must follow the athletic eligibility guidelines described on page 36.

*Worcester Public Schools
Office of Grants Management*

Grant Acceptance Form

Name of Grant: STARS Residence FY19 Columbus Park Preparatory Academy

Type of Funder: Massachusetts Cultural Council

Awarded Amount: \$5,000.00

Grant Funding Period: December 01, 2018 - June 10, 2019

Project Title: What a Character

Program Coordinator: Kathy Martinelli, Principal, Columbus Park

Purpose: To expand student's imagination and critical thinking skills by creating characters in clay and narrative.

Description of the Program: Each session will involve the theme of exploration of character. Each student will have a finished sculpture and a story from the point of view of that character. Students will be encouraged to draw on past experiences and share ideas with each other.

Program Location: Columbus Park Preparatory Academy

Outcomes and Measures: Creative thinking/Creative writing/Problem solving
This project supports students who have trouble with language, develop vocabulary which will enhance their writing.