

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #24

The School Committee will hold a regular meeting:

on: Thursday, November 15, 2018  
at: 6:00 p.m. – Executive Session  
7:00 p.m. – Regular Session  
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION –

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #8-21 - Clerk  
(November 7, 2018)

To consider approval of the Minutes of the School Committee Meeting  
of Thursday, November 1, 2018.

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION

ACTION

gb #8-327.1 - Administration/Mr. O'Connell/Mr. Comparetto/  
Miss McCullough/Mr. Monfredo/Mayor Petty/  
Miss Biancheria  
(November 7, 2018)

To recognize, with gratitude and appreciation, the donation of \$25,000.00 by the Worcester Rotary Club for the construction and installation of the new playground at Canterbury Street Magnet Computer Based School.

gb #8-330 - Administration  
(November 5, 2018)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ROS #8-14 - Administration  
(November 7, 2018)

SUPERINTENDENT'S END-OF-CYCLE REPORT BASED ON HER GOALS

VII. COMMUNICATIONS AND PETITIONS - NONE

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL - NONE

X. GENERAL BUSINESS

ACTION

gb #7-163.1 - Administration/Miss McCullough/Mr. O'Connell/  
Ms. Colorio/Mr. Monfredo/Miss Biancheria  
(November 6, 2018)

Response of the Administration to the request to review the new No Live Lice Policy to ensure that schools are following the reentry procedures.

gb #7-402.1 - Administration/Administration  
(November 6, 2018)

To approve the proposed 2019-20 and the 2020-21 School Calendars.

gb #8-310.1 - Administration/Mr. Comparetto/Miss Biancheria/  
Mr. Foley/Mr. Monfredo/Mr. O'Connell/  
Miss McCullough  
(October 26, 2018)

Response of the Administration to the request to provide a report regarding costs to the City of Worcester to administer high stake standardized testing to the students of the Worcester Public Schools.

gb #8-331 - Mr. O'Connell/Miss Biancheria/Mr. Monfredo/  
Mayor Petty  
(October 31, 2018)

To set a date to recognize Anna Maria College, with gratitude and appreciation, for its "OpporTUNEity" program, which offers to the students of Lincoln Street School specialized instruction in choral singing and piano, as well as music therapy, under the direction of the College's music students.

gb #8-332 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell  
(October 31, 2018)

Request that the School Committee forward the enclosed Resolution to the local legislators, House Speaker DeLeo, Senate President Spilka and to Governor Baker urging them to pass the Foundation Budget and join in with the fourteen other districts that have passed a similar resolution.

X. GENERAL BUSINESS (continued)

ACTION

gb #8-333 - Mr. O'Connell/Miss Biancheria/Mr. Monfredo/  
Mayor Petty  
(November 1, 2018)

To forward a congratulatory letter to Maddie Rich, a student at Burncoat High School, on her acceptance into The International High School Honors Women's Choir, and to extend best wishes to her on her scheduled February 11, 2019 performance with the Choir in Carnegie Hall.

gb #8-334 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell  
(November 5, 2018)

Request that the Administration, based on the latest data, establish as one of its top priorities reading on grade level by the end of grade three and develop an Action Plan with benchmarks to be forwarded to the School Committee by January.

gb #8-335 - Administration  
(November 5, 2018)

To accept the Federal Emergency Impact Aid Grant in the amount of \$2,075,906.00.

gb #8-336 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell/  
Mayor Petty  
(November 5, 2018)

To set a date to recognize Christine Foley, Coordinator of Andy's Attic at South High Community School, for her role in assisting those in need within the community.

gb #8-337 - Mr. O'Connell/Miss Biancheria/Mr. Monfredo  
(November 6, 2018)

To permit staff members to utilize laptop computers in school for instructional purposes as appropriate for software compatibility or instructional efficacy.

X. GENERAL BUSINESS (continued)

ACTION

gb #8-338 - Administration  
(November 7, 2018)

To consider approval of the following donations:

- \$347.50 from Dogfather Vending LLC/Mark Gallant to WTHS
- \$1,000.00 from Gomez Enterprises LLC/McDonald's to Roosevelt Elementary School
- \$1,000.00 from Gomez Enterprises LLC/McDonald's to the Worcester Public Schools to be used as a scholarship to a deserving student
- \$2,000 from the Pappas Scholarship Fund to be divided equally to a student at South High Community School and another at Worcester Technical High School

gb #8-339 - Administration  
(November 7, 2018)

To approve a prior fiscal year payment in the total amount of \$697.50 to parents/guardians for transportation reimbursements.

gb #8-340 - Miss Biancheria/Mr. Monfredo/Mr. O'Connell  
(November 7, 2018)

Request that the Administration provide a list of the Chapter 74 programs that have active Articulation Agreements and a list of apprenticeships available to students through organizations.

gb #8-341 - Miss Biancheria/Mr. Monfredo/Mr. O'Connell  
(November 7, 2018)

Request that the Administration review the process by school for requesting changes or additions to bus stops.

gb #8-342 - Administration  
(November 7, 2018)

To approve a prior fiscal year payment in the amount of \$35.20 for a custodian.

X. GENERAL BUSINESS (continued)

ACTION

gb #8-343 - Executive Session (Administration)  
(November 7, 2018)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Thursday, November 1 2018  
Agenda #23

The School Committee of the Worcester Public Schools met in Open Session at 6:15 p.m. in the Council Chamber at City Hall on Thursday, November 1, 2018.

There were present at the Call to Order:

Miss Biancheria, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There were absent: Mr. Comparetto and Mr. Foley

It was moved to recess to Executive Session:

- 1. gb #8-329- Executive Session (Administration) Executive Session  
(October 24, 2018)

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Tradesmen - IUPE, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Aides to the Physically Handicapped and Monitors, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 5

Against the motion: 0

Absent: Mr. Comparetto and Mr. Foley 2  
7

The motion carried.

The School Committee recessed to Executive Session from 6:15 p.m. to 7:15 p.m.

The School Committee reconvened in Open Session at 7:15 p.m.

There were present at the Call to Order:

Miss Biancheria, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There were absent: Mr. Comparetto and Mr. Foley

The Pledge of Allegiance was offered and the National Anthem was played.

#### APPROVAL OF RECORDS

Minutes/  
approval of

2. aor #8-20 - Clerk  
(October 23, 2018)

To consider approval of the Minutes of the School Committee Meeting of Thursday, October 18, 2018.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, October 18, 2018.

#### IMMEDIATE ACTION

Recognition/  
UMASS Medical  
School

3. gb #8-299.1 - Administration/Mr. O'Connell/  
Miss Biancheria/Mr. Comparetto/  
Mr. Foley/Miss McCullough/  
Mr. Monfredo/Mayor Petty  
(October 23, 2018)

To recognize the University of Massachusetts Medical School for its donation of twenty-seven "micro-grants" to teachers of the Worcester Public Schools.

Mayor Petty and Superintendent Binienda presented a certificate to Kola Akindele, Assistant Vice-Chancellor for City and Community relations at the University of Massachusetts Medical School.



4. gb #8-300.1 - Administration/Mr. O'Connell/  
Miss Biancheria/ Mr. Comparetto/  
Miss McCullough/Mr. Monfredo/  
Mayor Petty  
(October 23, 2018)
- Recognitions/  
Francis J. McGrath and  
Wawecus Road  
Elementary schools

To congratulate the Francis J. McGrath Elementary and Wawecus Road schools for their recognition by the Massachusetts Department of Elementary and Secondary Education for high achievement, high growth, or significantly exceeding their targets on the Spring 2018 administration of the MCAS.

Mayor Petty and Superintendent Binienda presented certificates to the Paula Gibb-Severin and Joanna Loftus.

5. gb #8-308.1 - Administration/Mr. O'Connell/  
Miss Biancheria/Mr. Comparetto/  
Miss McCullough/Mr. Monfredo/  
Mayor Petty  
(October 23, 2018)
- Recognition/  
SOFA

To recognize the board of the "Support Our Fine Arts" (SOFA) program for its generous donation of \$8,052 in mini-grants to staff members of the Burncoat quadrant, during the Spring of 2018, and to forward letters to the recipients of the mini-grants.

Mayor Petty and Superintendent Binienda presented a certificate to Brian Hacker, a volunteer for SOFA.

6. gb #8-315 - Administration  
(October 23, 2018)
- Student  
Representatives

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

Report of the  
Superintendent/  
2017-18  
Assessment and  
Accountability

7. ROS #8-13 - Administration  
(October 23, 2018)

## 2017-18 ASSESSMENT AND ACCOUNTABILITY

Superintendent Binienda presented an informative PowerPoint presentation highlighting the 2017-18 Worcester Assessment and Accountability Results.

Miss Biancheria made the following motion:

Request that the Administration provide a report in March 2019 on the Science curriculum broken down by elementary, middle and high schools in order to assess the needs for this curriculum prior to the 2020 Budget deliberations.

On a voice vote, the motion was approved.

Mr. O'Connell made the following motion:

Request that the Administration provide a report this winter on any plans for supplemental service, resources or supports provided to schools to include budget recommendations prior for the 2020 Budget.

On a voice vote, the motion was approved.

It was moved and voice voted to accept and file the item.

8. PERSONNEL

It was moved and voice voted to file Personnel Item 8-45.

Job Descriptions

- 8-45 To review for informational purposes the Job Descriptions for:

Assistant Director of Finance and Operations for Nutrition.

Marketing, Communication, Initiative and Outreach Coordinator.

GENERAL BUSINESS

9. gb #8-123.5 - Administration/  
Miss Biancheria  
(October 22, 2018) Perkins Grant FY19/  
budget allocations

Response of the Administration to the request to provide the FY19 Budget allocation for the Perkins Grant.

Miss Biancheria made the following motion:

Request that the Administration provide an allocation of funds for the Perkins Grant each year.

It was moved and voice voted to accept and file the item.

10. gb #8-301.1 - Administration/Mr. O'Connell/  
Miss Biancheria/Mr. Comparetto/  
Mr. Foley/Miss McCullough/  
Mr. Monfredo  
(October 2, 2018) Homeschooling/  
approval process

Response of the Administration to the request to provide an update on the education plan approval process for homeschooled children and specify when the process will be completed for the current academic year, including an update on plans to expedite the process to assure its rapid and efficient completion for 2019-20.

Mr. O'Connell made the following motion:

Request that the Administration adopt a Homeschooling Policy, if one is not already developed, detailing procedures and guidelines that are in full compliance with the 1987 SJC decision, *Care and Protection of Charles*.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Political  
Fundraising/  
state guidelines

11. gb #8-309 - Mr. Comparetto/Mr. Foley/  
Miss McCullough/Mr. Monfredo/  
Mr. O'Connell  
(October 10, 2018)

Request that the Administration interact with the City Manager and City Solicitor to make certain that all City of Worcester employees are fully informed about the State's guidelines regarding appointed and public employees' public participation in political fundraising efforts and endorsement process and requested that the unapproved proposed plans be approved.

It was moved and voice voted to refer the item to the Administration.

Recognition/  
forward letter

12. gb #8-316 - Administration  
(October 10, 2018)

To forward a letter of congratulations to Elm Park Community School for exiting from Level 4 status.

It was moved and voice voted to forward a letter.

Donations/  
various donors

13. gb #8-317 - Administration  
(October 10, 2018)

To consider approval of the following donations:

- \$1381.09 to Worcester Arts Magnet School from the Parent Teacher Group for the purchase of a new water fountain
- \$1090.00 to Tatnuck Magnet School from various donors through fundraising efforts
- \$2500.00 to the Worcester Public Schools from DonorsChoose.org

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	5
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Against the motion:	0
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Absent: Mr. Comparetto and Mr. Foley	<u>2</u> 7
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The motion carried.

14. gb #8-318 - Administration  
(October 12, 2018)

Prior Fiscal Year  
Payment/  
Wheelabator Millbury,  
Inc.

To approve a prior fiscal year payment in the amount of \$7,724.18 to Wheelabator Millbury, Inc.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	5
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Against the motion:	0
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Absent: Mr. Comparetto and Mr. Foley	<u>2</u> 7
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The motion carried.

Prior Fiscal Year  
Payment/  
Home Depot  
Credit Services

15. gb #8-319 - Administration  
(October 12, 2018)

To approve a prior fiscal year payment in the amount of \$238.39 to Home Depot Credit Services.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 5

Against the motion: 0

Absent: Mr. Comparetto and Mr. Foley  $\frac{2}{7}$

The motion carried.

Prior Fiscal Year  
Payment/  
Northeast  
Electrical  
Distributors

16. gb #8-320 - Administration  
(October 12, 2018)

To approve a prior fiscal year payment in the amount of \$241.65 to Northeast Electrical Distributors.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 5

Against the motion: 0

Absent: Mr. Comparetto and Mr. Foley  $\frac{2}{7}$

The motion carried.

17. gb #8-321 - Administration (October 12, 2018) Prior Fiscal Year  
Payment/  
Signet Electronic  
Systems, Inc.

To approve a prior fiscal year payment in the amount of \$172.50 to Signet Electronic Systems, Inc.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 5

Against the motion: 0

Absent: Mr. Comparetto and Mr. Foley 2  
7

The motion carried.

It was moved and voice voted to consider the following items together.

18. gb #8-322 - Miss McCullough/Mr. Comparetto/  
Mr. Monfredo/Mr. O'Connell (October 15, 2018) Elementary Schools/  
lunch times

Request that the Administration consider the feasibility of developing a policy regarding the amount of time for lunches, especially at the elementary level.

Mr. O'Connell made the following motion:

Request that the Administration create guidelines for lunch times and make certain that they are followed.

Ex- Officio member of the School Committee, Kwaku Nyarko, requested that the Administration also study and possibly adjust school lunch times at the secondary levels.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Recess Policy

19. gb #8-324 - Miss McCullough/Mr. Comparetto/  
Mr. Monfredo/Mr. O'Connell  
(October 16, 2018)

To review the Worcester Public Schools Recess Policy to insure that it is being adhered to districtwide.

Miss Biancheria made the following motion:

Request that the Administration specifically focus on the 30 minute requirement for recess and indicate how most principals implement it.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

IT Policies/  
security of  
information

20. gb #8-323 - Miss McCullough/Mr. Comparetto/  
Mr. Monfredo/Mr. O'Connell  
(October 15, 2018)

Request that the Administration review IT policies regarding password creation and information that is shared both within the system and outside the Worcester Public Schools to insure it is utilizing appropriate safety and security measures.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to refer the item to the Administration.



- 21. gb #8-325 - Mr. O'Connell/Mr. Comparetto/  
Miss McCullough/Mr. Monfredo  
(October 17, 2018) Burncoat Street  
Preparatory School/  
overcrowding

To consider acquisition of modular classrooms for Burncoat Street Preparatory School, to alleviate the impact of overcrowding and congestion at the school.

Mr. O'Connell made the following motion:

Request that the Administration look into options for more space at Burncoat Street Preparatory School.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to refer the item to the Administration for a report and recommendations.

- 22. gb #8-326 - Administration Grant/Project HERE  
(October 22, 2018)

To accept the Project HERE Substance Use Prevention Curriculum Grant in the amount of \$25,000.00.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 5

Against the motion: 0

Absent: Mr. Comparetto and Mr. Foley 2  
7

The motion carried.

Recognition/  
set date

23. gb #8-327 - Mr. O'Connell/Mr. Comparetto/  
Miss McCullough/Mr. Monfredo/  
Mayor Petty  
(October 22, 2018)

To set a date to recognize, with gratitude and appreciation, the donation of \$25,000.00 by the Worcester Rotary Club for the construction and installation of the new playground at Canterbury Street Magnet Computer Based School.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to set the date of Thursday, November 15, 2018.

Recognition/  
forward letter

24. gb #8-328 - Mr. Monfredo/Mr. Comparetto/  
Miss McCullough/Mr. O'Connell/  
Mayor Petty  
(October 24, 2018)

To forward a letter of congratulations to Drew Weymouth, Director of Innovation Pathways, and the staff for a very successful ribbon cutting ceremony which will expand career field exploration through technical education at Worcester Technical High School.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to forward a letter.

The meeting adjourned at 8:52 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee

**WORCESTER PUBLIC SCHOOLS  
DEPARTMENT OF NURSING**

**HEAD LICE PROTOCOL**

Based on facts that head lice are not known to cause any disease, that no-nit policies have not been shown to be effective in preventing the spread of lice, and that children miss valuable educational time every year due to no-nit policies, we will change our practice from a "no-nit" to a "no live lice". This new practice is based on evidence and research and will greatly benefit the children and schools in our community. If live lice are found, the student will be excluded until he/she has been treated and lice removed. It will be the parent's responsibility to regularly check, treat and remove any lice/nits.

Students must be checked by the school nurse before returning to school.

## WORCESTER PUBLIC SCHOOLS DEPARTMENT OF NURSING

### NOTICE AND INSTRUCTIONS FOR PARENTS

We have discovered lice in your child's classroom. Head lice affects more people than all other childhood communicable diseases, not including the common cold. But, like a cold, when children come in close contact with each other, it is easy to pass head lice along. Shared hats, clothing, brushes, pillows and other personal articles are perfect vehicles to transfer lice from one person to another. It is important to act immediately to prevent their spread to other classmates and to your family as well.

Head lice are small, only about 1/16 of an inch long. They are grayish-white with dark edges. **While they cannot fly and do not jump, they move quickly.** That is why it is difficult to find them in a child's hair.

Diagnosis of head lice is generally made when lice eggs (called nits), which are fastened to the hair shaft, are clearly evident. Nits are teardrop shaped and also very small, only about 1/32 of an inch long. They are "glued" to the hair and cannot be washed or brushed out like dandruff. Clusters of nits may be found in any section of the hair, but they are more apt to be behind the ears and at the nape of the neck.

Getting rid of head lice and nits need not be difficult. It is a matter of washing the hair with a lice-killing product; and then very carefully, with a fine comb, removing all of the nits. Removal of these nits is important to avoid re-infestation.

#### When your child comes home with head lice...

Do not panic. Anyone can get head lice. It has nothing to do with cleanliness, nor does it reflect on you as a parent. The problem is easily eliminated. Simply follow these instructions.

1. **Examine your child's head** to be sure that you know what the nits look like. They are tiny, grayish-white eggs attached to the hair, near the scalp, especially behind the ears and at the nape of the neck.
2. **Check all other family members** to see if they are infested. Any family member with evidence of head lice must be treated.
3. **Use an effective head lice treatment.** Your pharmacist can recommend an effective pediculicide product. When used as directed, it will be very effective in killing head lice.
4. **Remove nits (lice eggs).** Because pediculicide products do not remove the eggs, it is very important to remove all traces of the nits to prevent re-infestation. A special comb for this task is usually provided with the lice treatment product.
5. **Wash all clothes, bed linens and towels** in hot water and dry them on a hot cycle for at least 20 minutes. Items that cannot be safely washed, such as stuffed animals, should be dry cleaned or stored outside the home for a minimum of two weeks.

6. **Clean combs and brushes in hot, soapy water.** Water should be at least 130 F, and it is advisable to let combs and brushes soak in the hot water for 10 minutes.
7. **Vacuum everywhere** to make sure your home is free of lice. Vacuum carpets, pillows, mattresses, car seats, and upholstered furniture: anything that might hold lice. Do a thorough job and discard the vacuum bag promptly.
8. Head lice **survive only on humans**; they do not affect family pets. To eliminate head lice and nits from your home, follow the directions above. Doing a thorough job will prevent their spread to others.

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

**WORCESTER PUBLIC SCHOOLS  
DEPARTMENT OF NURSING**

**NOTICE AND INSTRUCTIONS FOR PARENTS**

Date: \_\_\_\_\_

We have discovered that your child: \_\_\_\_\_, has evidence of head lice; a problem that is easily treated.

Head lice affects more people than all other childhood communicable diseases, not including the common cold. But, like a cold, when children come in close contact with each other, it is easy to pass head lice along. Shared hats, clothing, brushes, pillows and other personal articles are perfect vehicles to transfer lice from one person to another. It is important to act immediately to prevent their spread to other classmates and to your family as well.

Head lice are small, only about 1/16 of an inch long. They are grayish-white with dark edges. While they cannot fly and do not jump, they move quickly. That is why it is difficult to find them in a child's hair.

Diagnosis of head lice is generally made when lice eggs (called nits), which are fastened to the hair shaft, are clearly evident. Nits are teardrop shaped and also very small, only about 1/32 of an inch long. They are "glued" to the hair and cannot be washed or brushed out like dandruff.

Clusters of nits may be found in any section of the hair, but they are more apt to be behind the ears and at the nape (back) of the neck.

Getting rid of head lice and nits need not be difficult. It is a matter of washing the hair with a lice-killing product; and then very carefully, with a fine comb, removing all of the nits. Removal of these nits is important to avoid re-infestation.

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Your child may not be readmitted to school until:

1. Medicated shampoo has been used.
2. All live lice have been removed from the hair.

The student must be accompanied by a parent and examined by the school nurse before returning to class.

The nurse will be in the office at: \_\_\_\_\_

School Nurse: \_\_\_\_\_

## When your child comes home with head lice...

**Do not panic.** Anyone can get head lice. It has nothing to do with cleanliness, nor does it reflect on you as a parent. The problem is easily eliminated. Simply follow these instructions.

1. **Examine your child's head** to be sure that you know what the nits look like. They are tiny, grayish-white eggs attached to the hair, near the scalp, especially behind the ears and at the nape of the neck.
2. **Check all other family members** to see if they are infested. Any family member with evidence of head lice must be treated.
3. **Use an effective head lice treatment.** Your pharmacist can recommend an effective pediculicide product. When used as directed, it will be very effective in killing head lice.
4. **Remove nits (lice eggs).** Because pediculicide product do not remove the eggs, it is very important to remove all traces of the nits to prevent re-infestation. A special comb for this task is usually provided with the lice treatment product.
5. **Wash all clothes, bed linens and towels** in hot water and dry them on a hot cycle for at least 20 minutes. Items that cannot be safely washed, such as stuffed animals, should be dry cleaned or stored outside the home for a minimum of two weeks.
6. **Clean combs and brushes in hot, soapy water.** Water should be at least 130 F; and it is advisable to let combs and brushes soak in the hot water for 10 minutes.
7. **Vacuum everywhere** to make sure your home is free of lice. Vacuum carpets, pillows, mattresses, car seats, and upholstered furniture: anything that might hold lice. Do a thorough job and discard the vacuum bag promptly.
8. Head lice **survive only on humans**; they do not affect family pets. To eliminate head lice and nits from your home, follow the directions above. Doing a thorough job will prevent their spread to others.

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## Worcester Public Schools Calendar 2019-2020

AUGUST 2019						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2019						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2019						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2019						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

MARCH 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY 2020						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE 2020						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JULY 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

2019	2020
August 22, 2019 and August 23, 2019 Teacher/Staff Reporting	January 1, 2020 - New Year's Day
August 26, 2019- First Day of School	January 20, 2020 - Martin Luther King
August 29, 2019 First day of school for PreK-Kindergarten	February 17, 2020 - Presidents' Day
September 2, 2019- Labor Day	Feb. 18, 2020 – Feb. 21, 2020 Winter Vacation
October 11, 2019 - Staff Development	April 10, 2020 - Non-School Day
October 14, 2019 - Columbus Day	April 20, 2020 - Patriots' Day
November 11, 2019 - Veterans' Day	April 21, 2020 –April 24, 2020 Spring Vacation
Nov. 27, 2019-Nov. 29, 2019 - Thanksgiving	May 25, 2020 - Memorial Day
December 23, 2019 -January 1, 2020 Holiday Vacation	May 27, 2020 - Last day of school for seniors
	*June 10, 2020- Last Day of School
☐ = DAYS WHEN SCHOOL IS NOT IN SESSION FOR STUDENTS	
*Last day of school may change in response to the number of snow days used during the school year	

End of marking quarters:	November 1, 2019	January 17, 2020	April 3, 2020	June 10, 2020 or last day of school
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The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.



## Worcester Public Schools Calendar 2020-2021

AUGUST 2020							SEPTEMBER 2020							OCTOBER 2020						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5					1	2	3
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
30	31																			
NOVEMBER 2020							DECEMBER 2020							JANUARY 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7			1	2	3	4	5						1	2
8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9
15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16
22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23
29	30						27	28	29	30	31			24	25	26	27	28	29	30
														31						
FEBRUARY 2021							MARCH 2021							APRIL 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	1	2	3	4	5	6		1	2	3	4	5	6					1	2	3
7	8	9	10	11	12	13	7	8	9	10	11	12	13	4	5	6	7	8	9	10
14	15	16	17	18	19	20	14	15	16	17	18	19	20	11	12	13	14	15	16	17
21	22	23	24	25	26	27	21	22	23	24	25	26	27	18	19	20	21	22	23	24
28							28	29	30	31				25	26	27	28	29	30	
MAY 2021							JUNE 2021							JULY 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5					1	2	3
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
30	31																			

<p style="text-align: center;"><b>2020</b></p> <p>August 27, 2020 and August 28, 2020 Teacher/Staff Reporting</p> <p>August 31, 2020 - First Day of School</p> <p style="text-align: center;">September 3, 2020</p> <p>First day of school for PreK-Kindergarten</p> <p>September 7, 2020 - Labor Day</p> <p>October 9, 2020 - Staff Development</p> <p>October 12, 2020 - Columbus Day</p> <p>November 11, 2020 - Veterans' Day</p> <p>Nov. 25, 2020 - Nov. 27, 2020 - Thanksgiving</p> <p>December 24, 2020 - January 1, 2021 Holiday Vacation</p> <p style="text-align: center;">☐ = DAYS WHEN SCHOOL IS NOT IN SESSION FOR STUDENTS</p> <p style="text-align: center;">*Last day of school may change in response to the number of snow days used during the school year</p>	<p style="text-align: center;"><b>2021</b></p> <p>January 1, 2021 - New Year's Day</p> <p>January 18, 2021 - Martin Luther King</p> <p>February 15, 2021 - Presidents' Day</p> <p>February 16, 2021 - February 19, 2021 Winter Vacation</p> <p>April 2, 2021 - Non-School Day</p> <p>April 19, 2021 - Patriots' Day</p> <p>April 20, 2021 - April 23, 2021 - Spring Vacation</p> <p style="text-align: center;"><i>If the number of snow days extends by 8 days, subsequent days will be taken from April's Vacation.</i></p> <p>June 1, 2021 - Last day of school for seniors</p> <p>May 31, 2021 - Memorial Day</p> <p>*June 15, 2021 - Last day of School</p>
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End of marking quarters:    November 6, 2020    January 22, 2021    April 9, 2021    June 15, 2021 or last day of school

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## **Resolution in Support of Full Funding for Our Public Schools**

**WHEREAS**, free public schools available to all students without exception are foundational to our democracy and are required by the state constitution; and

**WHEREAS**, all of our students, no matter where they live, deserve high-quality public schools that teach the whole child and provide them with a rich school experience that addresses their academic, social and emotional needs;

**WHEREAS**, the state's foundation budget formula, which determines state aid to each district, has been woefully out of date for years, thereby underfunding our districts by more than \$1 billion a year for essential educational services; and

**WHEREAS**, an updated foundation budget formula would bring Worcester ] up to **70 million dollars** in additional state aid each year, allowing this district to move closer to providing all students with the education to which they are entitled as residents of the Commonwealth; and

**WHEREAS**, the Legislature failed to pass any foundation budget legislation in the last session, leaving districts, educators and students without the funds necessary to support the schools our students deserve in every district in the state;

**THEREFORE**, be it resolved that the Worcester School Committee urges the Legislature to approve and fully fund a new foundation budget formula by May 1, 2019.

*Worcester Public Schools  
Office of Grants Management*

**Grant Acceptance Form**

**Name of Grant:** Federal Emergency Impact Aid

**Type of Funder:** Massachusetts Department of Elementary and Secondary Education

**Awarded Amount:** \$2,075,906.00

**Grant Funding Period:** September 21, 2018 – December 31, 2018

**Project title:** Emergency Impact Aid

**Program coordinator:** Dr. Susan O'Neil

**Purpose:** To provide assistance to districts to cover costs associated with educating students displaced to Massachusetts during the 2017-2018 school year by Hurricanes in August-September 2017. (Harvey, Irma, or Maria) or by the 2017 California wildfires (covered disaster or emergency)

**Description of the program:** To support the 2017-2018 educational costs and related needs of students displaced by a covered disaster and enrolled in a Massachusetts public or non-public school.

**Program location:** Worcester Public Schools

**Outcomes and Measures:** To cover costs associated with educating students displaced by a covered disaster or emergency.

**Applicant:** Worcester  
**Project:** FY19 FC 312 Emergency Impact Aid for Displaced Students Worcester Public

0348  
312-258231-2019-0348

## Budget Entry

**\*Response to this field is only required when amending the grant\***

**Please explain the reason for amending your grant. When making a budget change, please identify the line number and the amount changed.**

**Response:**

### Budget Information

#### <br/>ALLOCATION OF FUNDS <br/><br/>

1. Administrator Salaries:	Comments	# of Staff	FTE	MTRS	Amount	Select a Primary Function
				<input type="checkbox"/>		
				<input type="checkbox"/>		
				<input type="checkbox"/>		
<b>Sub-Total</b>						

**If "Other" has been selected above, you must provide details in the corresponding Comment sections.**

2. Instructional/Professional Staff Salaries:	Comments	# of Staff	FTE	MTRS <sup>1</sup>	Amount	Select a Primary Function
Instructional Coaches	High quality PD	24	24.00	<input type="checkbox"/>	\$2,075,906	Emergency Impact Aid for Displaced Students (312)
				<input type="checkbox"/>		
				<input type="checkbox"/>		
				<input type="checkbox"/>		
				<input type="checkbox"/>		
<b>Sub-Total</b>					<b>\$2,075,906</b>	

**If "Other" has been selected above, you must provide details in the corresponding Comment sections.**

10/10/2018

FY2019 Fund Code 312: Emergency Impact Aid for Displaced Students - Grants and Other Financial Assistance Programs

[ Print Now | Close Window ]

Massachusetts Department of  
Elementary & Secondary Education

## Grants and Other Financial Assistance Programs: FY2019

### Emergency Impact Aid for Displaced Students

Fund Code: 312

**Purpose:** The purpose of these federal funds is to provide assistance to districts to cover the costs associated with educating students displaced\* to Massachusetts during the 2017-2018 school year by the Hurricanes in August-September 2017 (Harvey, Irma, or Maria) or by the 2017 California wildfires (covered disaster or emergency).

**Priorities:** To support the 2017-2018 educational costs and related needs of students displaced by a covered disaster and enrolled in a Massachusetts public or non-public school.

**Eligibility:** Any Massachusetts public school district that has enrolled at least one student displaced by a covered disaster or emergency during the 2017-2018 school year, or that has a local non-public school that enrolled at least one student displaced by a covered disaster (see purpose section for the covered disasters).

**Funding Type:** Federal - CFDA # 84.938

**Funding:** Total funding amounts will be determined by the United States Department of Education (USED). Funding will be determined by the USED based on the number of students displaced by a covered disaster or emergency and enrolled in Massachusetts public and non-public schools. Estimated per pupil amounts are as follows:  
\$10,000 for displaced students with disabilities  
\$9,000 for displaced students who are English learners  
\$8,500 for all other displaced students

Period of Funding Availability under the Emergency Impact Aid program: Districts must obligate funds received under this program by December 31, 2018 for expenses incurred during the 2017 - 2018 school year.

Funding is contingent upon availability. All dollar amounts listed are estimated/approximate and are subject to change. If more funding is to become available it will be distributed under the same guideline as listed in the initial RFP document.

**Fund Use:** Funds are to assist districts and non-public schools with covering the 2017-2018 school year costs associated with educating students displaced by a covered disaster or emergency.

**Project Duration:** Upon approval - December 31, 2018\*

\*See *Funding* section above for more details.

**Program Unit:** Office of Student and Family Support

**Contact:** [achievement@doe.mass.edu](mailto:achievement@doe.mass.edu)

**Phone Number:** 781-338-3010

**Date Due:** Tuesday, May 15, 2018

Applications should be received by the Department no later than 5:00 PM on the date due, however will be accepted through Friday, May 18, 2018 at 5:00 PM.

**Required Forms:**  Application and Assurances

**Additional Information:** **Students Attending Non-Public Schools:** Districts are required to identify eligible students who are attending non-public schools located within their boundaries. Districts must use the Non-Public School Certification and Parent Application forms. These forms must be kept in the district for audit purposes.

- Certification by Non-Public Schools for 2018 Temporary Emergency Impact Aid
- Parent or Guardian Temporary Emergency Impact Aid Application

**Updated Data Submission:** By June 15, 2018 districts will be required to submit updated/final student counts for final reporting to USED and for the purposes of the state's reimbursement program. More details will be provided prior to the data submission due date.

**Submission Instructions:** Email one (1) complete set of all required documents to [achievement@doe.mass.edu](mailto:achievement@doe.mass.edu) no later than 5:00 p.m. on Tuesday, May 15, 2018 (at the latest May 18, 2018). Include a signed, scanned PDF of each form that requires a signature.

**Upon Award:** Once DESE has been notified by USED of funding amounts, recipients will be notified. Recipients will then be required to enter an approved budget, Part I in EdGrants. Recipients will be contacted with further instructions on the process.

\*Displaced Students (the students for whom a [State Education Agency] may receive payments) are students who: