

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #24

The School Committee held a regular meeting:

on: Thursday, October 19, 2017
at: 6:00 p.m. - Executive Session
7:00 p.m. - Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION - Reverend Clyde Talley
Belmont AME Zion Church

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM - Ashley Davila
Worcester Technical High School

II. ROLL CALL

**Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell and Mayor Petty**

III. APPROVAL OF RECORDS

aor #7-23 - Clerk
(September 27, 2017)

Approved

To consider approval of the Minutes of the School Committee Meeting
of Thursday, October 5, 2017.

IV. MOTION FOR RECONSIDERATION - NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

V. IMMEDIATE ACTION

gb #7-324.1 - Administration/Administration
(October 10, 2017)

To present the following awards from the Massachusetts Association of School Committees:

Mayor Joseph M. Petty	2017 All-State School Committee, Division IX
Edward M. Augustus	Friend of Public Education
Timothy P. Murray	Community Leader
John Roche	Community Partner

gb #7-341 - Administration
(October 9, 2017)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ROS #7-15 - Administration
(October 11, 2017)

PROFESSIONAL SCHOOL NURSING PRACTICE IN THE 21ST CENTURY

VII. COMMUNICATIONS AND PETITIONS - NONE

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Governance and Employee Issues met at 12:00 p.m. on Tuesday, October 17, 2017 in Room 410 at the Durkin Administration Building.

ACTION

**Presented plaques
(See notes)**

Filed

**Accepted and filed
(See notes)**

**Approved as amended
(See notes)**

IX. PERSONNEL

ACTION

**Filed Personnel items
7-22 to 7-25**

7-22 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Blanchard, Jennifer, Teacher, Special Education, Lincoln Street, MA, Step 6, \$65,665*, effective September 25, 2017. Licensed: Moderate Disabilities Prek-8.

Davis, Amy, Teacher, Special Education, Roosevelt, MA, Step 5, \$63,156*, effective October 2, 2017 Waiver: Moderate Disabilities Prek-8.

Hummel, Kati-Jane, Teacher, Music, Tatnuck Magnet, .6 FTE, BA, Step 1, \$45,970*, effective September 22, 2017. Licensed: Music – all levels.

Masters, Jillian, Teacher, Quinsigamond, MA, Step 3, \$58,132*, effective October 2, 2017. Licensed: Elementary 1-6.

7-23 The Superintendent has APPROVED the RETIREMENT of the following persons named below:

Bondar, Margaret, Principal, Lake View, effective September 2, 2017.

Cole, Deborah, Teacher, Music, Burncoat High, effective September 8, 2017.

Perez, Betty Ann, Teacher, Music, Burncoat Middle, effective September 11, 2017.

Dalve, Kathleen, Teacher, Physical Education, Doherty, effective September 29, 2017.

Harris, Denise, Teacher, Guidance, South, effective October 6, 2017.

Donas, Suzanne, Teacher, Mathematics, Sullivan Middle, effective October 7, 2017.

7-24 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:

Fernandez, Anna, Teacher, English as a Second Language, Belmont, effective September 1, 2017.

Kundhardt, Elizabeth, Teacher, Elementary, Lincoln Street, effective September 1, 2017.

PERSONNEL (continued)

ACTION

7-24 (continued)

Hayes, Denise, Special Education Evaluation Team Chairperson, Systemwide, effective September 8, 2017.

Williamson, Arthur, Teacher, Special Education, Worcester East Middle, effective September 12, 2017.

McMullen, Jacqueline, Teacher, Elementary, Quinsigamond, effective September 29, 2017.

O'Connell, Meggan, Teacher, Mathematics, Gerald Creamer Center, effective September 29, 2017.

Maxfield, Cheri, Teacher, Special Education, Elm Park, effective October 2, 2017

7-25 The Superintendent has APPROVED the LEAVE OF ABSENCE of the persons named below:

Parker, Heather, Teacher, Guidance, Claremont Academy, effective September 25, 2017-June 30, 2018

**prorated*

X. GENERAL BUSINESS

ACTION

gb #5-244.1 - Administration/Mr. O'Connell
(October 4, 2017)

Accepted and filed

Response of the Administration to the request that sufficient funding be included in the Budget for the Capstone Program.

gb #6-13.1 - Administration/Mr. O'Connell/Mr. Monfredo/
Miss Biancheria/Ms. Colorio/Miss McCullough
(October 11, 2017)

Accepted and filed

Response of the Administration to the request to provide a report as to the success of the School Wraparound Program in meeting varied and extensive needs of students at Sullivan Middle School, Woodland Academy, Chandler Elementary Community School, Chandler Magnet School, Union Hill School, the University Park Campus School and the Burncoat Preparatory Academy.

gb #6-174.1 - Administration/Miss Biancheria/Mr. Monfredo
(October 11, 2017)

Accepted and filed

Response to the Administration to the request to enhance its partnership with the Quest Center at Quinsigamond Community College in an effort to involve our students in the course offerings regarding manufacturing for the 21st Century.

gb #6-302.1 - Administration/Mr. O'Connell/Mr. Monfredo/
Ms. Colorio/Miss McCullough/Miss Biancheria
(October 4, 2017)

Accepted and filed

Response of the Administration to the request to provide a report on the "Seeds to STEM" program being developed by Worcester Polytechnic Institute for prekindergarten children of Worcester.

gb #6-389.1 - Administration/Miss Biancheria/Ms. Colorio/
Mr. Monfredo
(October 11, 2017)

Accepted and filed

Response of the Administration to the request to provide a report on ways in which it will improve the manufacturing options for students.

GENERAL BUSINESS (continued)

ACTION

gb #7-133.1 - Administration/Ms. Colorio/Mr. Foley/
Mr. O'Connell/Mr. Monfredo/Miss Biancheria
(October 11, 2017)

Accepted and filed

Response of the Administration to the request to provide an update on Federal Programs, Grants and policy changes which will include but not be limited to, a repeal of the Teacher Preparation Regulations.

gb #7-148.4 - Administration/Mr. O'Connell/Miss Biancheria
(October 4, 2017)

Accepted and filed

Responses of the Administration to the following motions:

- to provide the Operational Services Division (OSD) figure - 500132-92000 Tuition Account
- to provide more detail on Section B. Education Division Supplies, especially for English Language Learners - 500-92204 - Instructional Materials Account
- to provide a report on the chart relative to the addition of 5 positions to the Table of Organization for Administrators between the 2016-17 and 2017-18 Budgets - 500-91110 - Administration Salaries
- to provide interim reports regarding the Environmental Management Systems -500152-92000 - Facilities Department Non-Salary

gb #7-167.1 - Administration/ Mayor Petty/Mr. Foley/Mr. O'Connell/
Ms. Colorio/Mr. Monfredo
(October 11, 2017)

Accepted and filed

Response of the Administration to the request to consider approval of a Comprehensive Plan for Materials that may contain PCBs at Burncoat High School and Doherty Memorial High School.

gb # 7-318.1 - Administration/Mr. O'Connell/Mr. Monfredo/
Miss Biancheria/Ms. Colorio
(October 10, 2017)

**On a roll call of 6-0-1
(absent Mayor Petty),
the item was approved
(See notes)**

To discuss the resolutions which will be debated at the 2017 Annual Meeting of the Massachusetts Association of School Committees.

GENERAL BUSINESS (continued)

ACTION

gb #7-342 - Administration
(September 29, 2017)

**Referred to the
Standing Committee on
Finance and
Operations**

To review the status of the FY18 Budget and make appropriate transfers as required.

gb #7-343 - Administration
(October 2, 2017)

**Referred to the
Standing Committee on
Finance and
Operations**

To consider an update to the Building Use Fee Schedule for the rental of space within the Worcester Public Schools.

gb #7-344 - Administration
(October 2, 2017)

**Approved collectively
on a roll call of 7-0**

To consider approval of the following donations:

-\$1,000 to Quinsigamond School from Adopt a Classroom.

- To Tatnuck Magnet School from the following individuals:
 - \$40.00 from Mary Jo & Robert Baniukiewicz
 - \$40.00 from Michele M. Consiglio
 - \$40.00 from Janice & John Engdahl
 - \$40.00 from Joan & Paul Lacava
 - \$80.00 from Joseph & Mary McClusky
 - \$40.00 from Mary E. McKiernan
 - \$40.00 from Philip & Judith Niddrie
 - \$40.00 from Matthew & Karen St. Thomas
 - \$80.00 from Kim & Steven Teixeira
 - \$40.00 from Eric & Suzanne Waldron
 - \$10.00 from Andrew & Kristine Whittemore

gb #7-345 - Administration
(October 2, 2017)

**Accepted and filed
(See notes)**

To consider discussion of the participation of the Worcester Public Schools in the pilot Model System of Educator Evaluation.

GENERAL BUSINESS (continued)

ACTION

gb #7-346 - Mr. Monfredo
(October 2, 2017)

**Approved collectively
on a roll call
(See notes)**

To take to a vote collectively to forward letters in response to the following items:

-Request that the Administration forward letters of congratulations to the following students who were awarded scholarships by Hispanic Achieving and Celebrating Excellence Committee at their 32nd annual Youth Recognition Awards:

<u>Academics:</u>		<u>Athletics:</u>	
Kayla Benitez	University Park Campus School	Juan Adolphe	University Park Campus School
Jocelyn DePaz	North High School	Luis Garcia-Nin	Burncoat High School
Jori Hiraldo	Doherty Memorial High School	Misael Guzman	South High Community School
Juliana Maldonado	Claremont Academy	Ashley Peltier-Castilla	North High School
Angie Morales	Burncoat High School	Hillary Reyes	Doherty Memorial High School
Soamy Morales	Worcester Technical High School	Herlin Rijo	Worcester Technical High School
Chris Nieves	South High Community School	Oscar Rosario	Claremont Academy
Isaac Quiles	Worcester Technical High School		
<u>Arts:</u>		<u>Leadership:</u>	
Ava Aguilar	North High School	Katya Campos Avalos	South High Community School
Jessenia Caballero	Burncoat High School	Dayanna Calderon	Doherty Memorial High School
Katrian Nevarez	University Park Campus School	Kenia Carvajal-Bautista	North High School
Derek Perry	South High Community School	Bryan Grullon	Worcester Technical High School
Eury Rosario	Doherty Memorial High School	Carlos Hasbun	University Park Campus School
Carmen Zuniga	Claremont Academy	Steven Robles	Claremont Academy
		Jaime Miguel Ruiz, II	Burncoat High School

Mr. Monfredo
(October 10, 2017)

**Approved for a
recognition in
November**

-Request that the Administration forward letters of appreciation to William Wallace, Director of the Worcester Historical Museum and Kim Davenport of Edwards Street Child Services for encouraging Worcester students to place an entry into the World Smile Day Book responding to: "What Makes Me Smile About Worcester", and to the Hanover Insurance Group for its financial sponsorship for the publication of the book.

GENERAL BUSINESS (continued)

gb #7-347 - Administration
(October 10, 2017)

To consider approval of prior fiscal year payments of stipends in the total amount of \$2,406 as follows:

DEPARTMENT	REASON	AMOUNT
Teacher	Mentor stipend	\$300
SAC	After-School Stipend	\$1,470
Department Head	Stipend change	\$636

gb #7-348 - Administration
(October 11, 2017)

To approve a prior fiscal year payment in the amount of \$42,572.26 for National Grid representing an under billing of services described in the backup to this item.

gb #7-349 - Miss Biancheria
(October 11, 2017)

Request that the Administration consider inviting a representative group from the Massachusetts Nurses Association (MNA) to:

- tour some of the schools
- receive a packet of information on the ways in which the nurses, in conjunction with the Administration, help to keep the students safe
- receive a copy of the number of nurses in the system and indicate the school in which they work.

gb #7-350 - Miss Biancheria
(October 11, 2017)

Request that the Administration review the Community Addiction Response Program as a possible tool to assist the Drug task Force Committee including the Development of a Campion Toolbox.

ACTION

**On a roll call of 7-0,
the item was approved**

**On a roll call of 7-0,
the item was approved**

**Referred to the
Administration
(See notes)**

**Held for the School
Committee Meeting on
Thursday, November 2,
2017**

GENERAL BUSINESS (continued)

ACTION

gb #7-351 Mr. O’Connell
(October 13, 2017)

**Forward letter of recommendation to Acting Commissioner Wulfson
(See notes)**

To recommend that the Massachusetts Department of Elementary and Secondary Education extend its October 1 enrollment reporting calculation deadline for students arriving in Massachusetts from Puerto Rico, the Virgin Islands, Texas, Florida and other hurricane damaged regions, to permit them to be included in the foundation budget.

gb #7-352 - Mr. O’Connell
(October 13, 2017)

**Modify grant through DESE
(See notes)**

To modify the McKinney-Vento grant to the Worcester Public Schools to permit access to funding to address the immediate needs of students from hurricane impacted areas.

gb #7-353 - Mr. O’Connell
(October 13, 2017)

**Referred to the Administration for interaction with DESE
(See notes)**

To investigate options for licensure for educators who arrive in the Worcester area from Puerto Rico, the Virgin Islands, Texas, Florida and other hurricane damaged regions.

gb #7-354 - Administration
(October 11, 2017)

Accepted and filed

To discuss strategy with respect to collective bargaining for Custodians, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Computer Technicians, (Unit D) if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Educational Secretaries, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

GENERAL BUSINESS (continued)

ACTION

gb #7-354 (continued)

To discuss strategy with respect to litigation of a Teacher - Discipline Case, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation for J. Perez vs Worcester School Committee et al.

X. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

9:15 p.m.

N O T E S

It was moved to recess to Executive Session to discuss the following items:

To discuss strategy with respect to collective bargaining for Custodians, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Computer Technicians, (Unit D) if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Educational Secretaries, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a Teacher - Discipline Case, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares

On a roll call of 7-0, the motion was approved.

To discuss strategy with respect to litigation for J. Perez vs Worcester School Committee et al.

The School Committee recessed to Executive Session from 6:00 p.m. to 7:05 p.m.

The School Committee reconvened in Open Session at 7:10 p.m.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

Mayor Petty left at 7:45 p.m.

Mr. Monfredo chaired the meeting from 7:45 p.m. to 8:16 p.m.

Mayor Petty returned at 8:16 p.m.

NOTES (continued)

IMMEDIATE ACTION

gb #7-324.1

Glenn Koocher, Executive Director of MASC presented the 2017 All State School Committee, Division IX award to the Mayor Joseph M. Petty and the Mayor presented the following awards:

Edward M. Augustus
Timothy P. Murray
Hanover Insurance Group
(Paul Belsito)

Friend of Public Education
Community Leader for Public Education
Community Partner for Public Education

REPORT OF THE SUPERINTENDENT

ROS #7-15

Dr. Deborah McGovern provided an informative presentation on Professional School Nursing Practices in the 21st Century, and the report is contained in the backup for the item.

REPORT OF THE STANDING COMMITTEE

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES

The Action Sheet for the Standing Committee on Governance and Employee Issues is hereto annexed as Annex A and was approved as amended.

gb #6-36 - Mr. O'Connell/Mr. Monfredo/Miss McCullough (January 11, 2016)

To establish a Special Committee, consisting of at least three School Committee members, to continue the review of policies proposed for the Worcester Public Schools by the Massachusetts Association of School Committees.

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

gb #6-36 (continued)

SECTION F - FACILITIES DEVELOPMENT

At the Standing Committee level, it was moved to approve the following amendments in Section F, subsection FA- Facilities Development Goals:

Second Paragraph, second sentence change to read:

To best use local resources, it is the Committee's intent, wherever possible, to partner with the **Worcester City Manager, Worcester City Council, and/or** the Massachusetts School Building Authority **on school renovation or replacement projects.**

Third Paragraph, first sentence add the words after investments, the Committee will **work with the aforementioned partners**

Under legal reference add:

City of Worcester, Home Rule Charter, Article 5, Section 5-5, Capital Outlay Program

On a voice vote, the amendments were approved.

It was moved to approve the following amendments in Section F, subsection FAB- Retirement of Facilities:

#5 add at the end of the word building:
or transfer of ownership to the City Manager.

Under Source add:

City of Worcester Home Rule Charter, Article Four, Section 4-1 (d)(2)

Delete note

On a voice vote, the amendments were approved.

It was moved to approve the following amendments in Section F, subsection FF- Naming New Facilities:

Fourth Paragraph, first sentence: delete the words:
the next available

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

Fifth Paragraph, first sentence, delete the word **Chair** after School Committee

Fifth Paragraph, second sentence delete the words:
and PTA/PTO

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section F, subsection FFA- Memorials.

It was moved and voice voted to approve Section F - Facilities Development as amended.

SECTION H - NEGOTIATIONS

It was moved and voice voted to approve in Section H, subsection HA - Negotiations Goals.

It was moved and voice voted to approve in Section H, subsection HB - Negotiations Legal Status.

It was moved and voice voted to approve in Section H, subsection HF -School Committee Negotiating Agents.

It was moved and voice voted to approve Section H - Negotiations as stated.

SECTION J - STUDENTS

It was moved to approve the following amendments in Section J, subsection JB - Equal Educational Opportunities:

Delete note

On a voice vote, the amendment was approved.

It was moved to approve the following amendments in Section J, subsection JC - Attendance Areas:

First Paragraph, first sentence: change the word town to city

Delete note

On a voice vote, the amendments were approved.

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

It was moved to approve the following amendment in Section J, subsection JCA - Assignment of Students to Schools:

Delete note

On a voice vote, the amendment was approved.

It was moved to approve the following amendments in Section J, subsection JEB - Entrance Age:

First paragraph number 1:

Children who will be five years of age prior to the first day of the school year during which they wish to enroll will be eligible to enter kindergarten for that school year. Change to:

Children who will be five years of age by the last day of December of the school year during which they wish...

Delete number 2 and renumber 3 to 2

On a voice vote, the amendments were approved.

It was moved to approve the following amendments in Section J, subsection JF - School Admissions:

First paragraph, first sentence: change the town to city in 2 places.

Second paragraph, second sentence: change Principal to District

Second paragraph, third sentence: change Proof of residency of legal guardianship may also be required by the school administration to read:

Proof of residency and of legal guardianship may also be required by the District.

Delete note

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section J, subsection JFABC - Admission of Transfer Students.

It was moved and voice voted to approve in Section J, subsection JFABD - Homeless Students: Enrollment Rights and Services.

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

It was moved and voice voted to approve in Section J, subsection JFBB - School Choice.

It was moved to approve the following amendments in Section J, subsection JFBB1 - School Choice:

First paragraph, first sentence: change to “**If** it is the policy”

On a voice vote, the amendment was approved.

It was moved to approve the following amendments in Section J, subsection JH - Student Absences and Excuses

Replace entire paragraph 8 after: Student Absence Notification Program

Paragraph 9, add at the beginning of the first sentence:

Beginning with 5 absences, parents/guardians will receive an attendance letter via U.S. Mail with each absence. Each Principal

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section J, subsection JHD - Exclusion and Exemptions from School Attendance.

It was moved and voice voted to approve in Section J, subsection JI - Student Rights and Responsibilities.

It was moved and voice voted to approve in Section J, subsection JIB - Student Involvement in Decision Making.

It was moved to approve the following amendments in Section J, subsection JIC - Student Discipline:

Second paragraph: change “Each Principal” to “The District”

Delete note

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section J, subsection JICA - Student Dress Code.

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

It was moved to approve the following amendment in Section J, subsection JICC - Student Conduct on School Buses:

Delete note

On a voice vote, the amendment was approved.

It was moved and voice voted to approve in Section J, subsection JICE - Student Publications.

It was moved and voice voted to approve in Section J, subsection JICF- Gang Activity/Secret Societies.

It was moved and voice voted to approve in Section J, subsection JICFA - Prohibition of Hazing.

It was moved and voice voted to approve in Section J, subsection JICFA-E - Hazing.

It was moved and voice voted to approve in Section J, subsection JICFB - Bullying Prevention.

It was moved and voice voted to approve in Section J, subsection JICH - Alcohol, Tobacco, and Drug Use by Students Prohibited.

It was moved and voice voted to approve in Section J, subsection JIE - Pregnant Students.

It was moved and voice voted to approve the following amendment in Section J, subsection JIH - Searches and Interrogations:

Mr. Foley made the following motion:

Request that the Administration seek a legal opinion as to whether or not a parent must be present if a student is interrogated by police.

On a voice vote, the motion was approved.

It was moved and voice voted to approve in Section J, subsection JII - Student Complaints and Grievances.

It was moved to approve the following amendment in Section J, subsection JJ - Co-Curricular and Extracurricular Activities:

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

On a voice vote, the amendment was approved.

It was moved and voice voted to approve in Section J, subsection JJA - Student Organizations.

It was moved and voice voted to approve in Section J, subsection JJE - Student Fundraising Activities.

It was moved to approve the following amendment in Section J, subsection JJF - Student Activity Accounts:

Delete note

On a voice vote, the amendment was approved.

It was moved and voice voted to approve in Section J, subsection JJH - Student Late Night or Overnight Travel.

It was moved and voice voted to approve in Section J, subsection JJH-R - Student Travel Regulations.

It was moved to approve the following amendment in Section J, subsection JJIB - Interscholastic Athletics:

Delete note

On a voice vote, the amendment was approved.

It was moved and voice voted to approve in Section J, subsection JJIF - Athletic Concussion Policy.

It was moved and voice voted to approve in Section J, subsection JJIF-R - Athletic Concussion Regulations.

It was moved and voice voted to approve in Section J, subsection JK - Student Conduct.

It was moved and voice voted to approve in Section J, subsection JKA - Corporal Punishment.

It was moved and voice voted to approve in Section J, subsection JKAA - Physical Restraint of Students.

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

It was moved and voice voted to approve in Section J, subsection JL - Student Welfare.

It was moved and voice voted to approve in Section J, subsection JLA - Student Insurance Program.

It was moved and voice voted to approve in Section J, subsection JLC - Student Health Services and Requirements.

It was moved and voice voted to approve in Section J, subsection JLCA - Physical Examinations of Students.

It was moved and voice voted to approve in Section J, subsection JLCB - Inoculations of Students.

It was moved and voice voted to approve in Section J, subsection JLCC - Communicable Diseases.

It was moved and voice voted to approve in Section J, subsection JLCD - Administering Medicines to Students.

It was moved and voice voted to approve in Section J, subsection JLD - Guidance Program.

It was moved and voice voted to approve in Section J, subsection JP - Student Gifts and Solicitations.

It was moved and voice voted to approve in Section J, subsection JQ - Student Fees, Fines, and Charges.

It was moved and voice voted to approve in Section J, subsection JRA - Student Records.

It was moved and voice voted to approve in Section J, subsection JRD - Student Photographs.

It was moved and voice voted to approve Section J - Students as amended.

SECTION K - COMMUNITY RELATIONS

It was moved and voice voted to approve in Section K, subsection KA - School/Community Relations Goals.

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

It was moved and voice voted to approve in Section K, subsection KBA - School/Parent Relations Goals.

It was moved to approve the following amendments in Section K, subsection KBBA - Noncustodial Parents' Rights:

Mr. Monfredo made the following motion:

Request that the Administration seek a legal opinion from Attorney Tobin relative to the content of subsection KBBA - Noncustodial Parents' Rights.

On a voice vote, the motion was approved.

It was moved to approve the following amendments in Section K, subsection KBE - Relations with Parent/Booster Organizations:

Second Paragraph, first sentence insert the Words: "**Parent Teacher and/or** before the word booster.

Delete #3

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section K, subsection KCB - Community Involvement in Decision making.

It was moved and voice voted to approve in Section K, subsection KCD - Public Gifts to the Schools.

It was moved and voice voted to approve in Section K, subsection KDB - Public's Right to Know.

It was moved to approve the following amendment in Section K, subsection KDD - News Media Relations/News Releases:

#3. Remove the word "Principal" and replace it with the following sentence:
"The Superintendent's Chief of Staff should preview releases and be informed of statements made to the press.

On a voice vote, the amendment was approved.

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

It was moved to approve the following amendment in Section K, subsection KE - Public Complaints:

- Remove #3. Superintendent and #4. School Committee and replace them with:
3. Manager
 4. Deputy Superintendent
 5. Superintendent
 6. School Committee

On a voice vote, the amendment was approved.

It was moved to approve the following amendments in Section K, subsection KF - Community Use of School Facilities:

Fourth paragraph, change the words: **Office of the Superintendent of Schools** to **the Facilities Office**

#7 change the word "**town**" to "**Community**"

#8 change "**by the School Committee**" to "**through the permission process.**"

Under School and Town Preference - Remove "and Town"

#2 - change to read:

City meetings have preference over other community activities.

Delete note

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section K, subsection KFR - Community Use of School Facilities.

It was moved to approve the following amendments in Section K, subsection KHA - Public Solicitations in the Schools:

Second paragraph - delete at the end of the paragraph the words "**with the following exceptions and #1 and #2.**"

Third Paragraph, first sentence add "**PTG**" after "**PTA.**"

On a voice vote, the amendments were approved.

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

It was moved to approve the following amendments in Section K, subsection KHB - Advertising in the Schools:

Insert new paragraph after first paragraph.

add under source:

Worcester School Committee gb #0-181 (2000)

On a voice vote, the amendments were approved.

It was moved to approve the following amendments in Section K, subsection KI - Visitors to the Schools:

First Paragraph Insert the word **support**, before the word observe

At the end of paragraph one, add a new sentence:

These will most often be scheduled by the school or teacher for the purpose of volunteer support or for student demonstrations or exhibits.

Remove #1 and renumber

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section K, subsection KLG - Relations with Police Authorities.

It was moved and voice voted to approve in Section K, subsection KLJ - Relations with Planning Authorities.

It was moved and voice voted to approve in Section K, subsection CLK - Relations with Local Governmental Authorities.

It was moved and voice voted to approve Section K - Community Relations as amended.

SECTION L - EDUCATION AGENCY RELATIONS

It was moved and voice voted to approve in Section L, subsection LA - Education Agency Relations Goals.

It was moved and voice voted to approve in Section L, subsection LB - Relations with Other Schools and School Districts.

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

It was moved and voice voted to approve in Section L, subsection LBC - Relations with Nonpublic Schools.

It was moved to approve the following amendment in Section L, subsection LDA - Student Teaching and Internships:

First paragraph, last sentence, remove: **All initial arrangements with the colleges and universities will be subject to Committee approval.**

On a voice vote, the amendment was approved.

It was moved and voice voted to approve Section L - Education Agency Relations as amended.

At the School Committee level, Mr. Monfredo abbreviated the reporting out of the Standing Committee on Governance and Employee Issues by reading the final motions of each section as follows:

It was moved and voice voted to approve Section F - Facilities Development as amended.

It was moved and voice voted to approve Section H - Negotiations as stated.

It was moved and voice voted to approve Section J - Students as amended.

It was moved and voice voted to approve Section K - Community Relations as amended.

It was moved and voice voted to approve Section L - Education Agency Relations as amended.

Mr. Monfredo made the following motion:

Request that the Administration seek legal opinions on JIH-Search and Interrogations and KBBA-Non-Custodial Parents' Rights.

On a voice vote, the motion was approved.

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES (continued)

Mr. O'Connell made the following motions:

Request that the following subsections of the Policy Manual be referred back to the Standing Committee on Governance and Employee issues:

Subsection FFA-Memorials- Adjust the current language of paragraph 2 and amend it by stating that memorials can be erected as deemed appropriate.

Subsection JCA-Assignment of Students to Schools- Incorporate the content of the language regarding the Registration Policies from the Handbook of the Worcester Public Schools (pages 2-4) into this subsection as it pertains specifically to the Worcester Public Schools.

Subsection JICA-Dress Code-Incorporate the content of the language regarding the Dress Code Policy from the Policies Handbook (page 33) as it pertains specifically to the Worcester Public Schools.

Subsection JJE-Student Fundraising Activities- Correct the spelling of canning to canvasing in paragraph 5, line 3.

Subsection JP- Student Gifts and Solicitations-Amend the language to state that gifts can be given at appropriate times.

On a voice vote, the motions were approved.

GENERAL BUSINESS

gb #7-318.1

Mr. Foley made the following motion:

Request that the School Committee support the seven resolutions in the backup and forward the vote to the Massachusetts Association of School Committees to be discussed at the Conference in November.

On a voice vote, the motion was approved.

gb #7-345

Mr. O'Connell requested that the Administration interact with the EAW and teachers before it draws up its options regarding the pilot Model System of Education Evaluation.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #7-346

Mr. Monfredo made the following motion:

Request that the Administration recognize William Wallace, Director of the Worcester Historical Museum, Kim Davenport of Edwards Street Child Services and all the students who participated in "What Makes Me Smile About Worcester" book at a School Committee meeting in November.

On a voice vote, the motion was approved.

gb #7-349

Miss Biancheria requested that the backup for the Report of the Superintendent be forwarded to the Massachusetts Nurses Association (MNA).

gb #7-351

Mr. O'Connell requested that the Administration update the School Committee as to the number of students who have arrived in Worcester from Puerto Rico and the Virgin Islands and forward a letter to Acting Commissioner Wulfson with the enrollment numbers so the students can be included if there is an extension of the October 1st deadline.

gb #7-352

Mr. O'Connell requested that the Administration interact with DESE in an effort to seek a modification of the McKinney-Vento Act to accommodate the influx of homeless students from hurricane impacted areas.

gb #7-353

Mr. O'Connell requested that the Administration contact DESE to inquire about possible ways to provide licensures to teachers without certifications from Puerto Rico and the Virgin Islands.

O T H E R

Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement between the School Committee and the Worcester Public Service Employees Local Union 272 of the Laborers' International Union of North America, AFL-CIO, Computer Technicians, (Unit D), effective July 1, 2016 through June 30, 2019.

On a roll call of 7-0 the motion was approved.

It was moved to suspend the Rules of the School Committee to reconsider the item.

On a roll call of 7-0, the motion to reconsider was approved.

It was moved to reconsider the motion to ratify the Memorandum of Agreement between the School Committee and the Worcester Public Service Employees Local Union 272 of the Laborers' International Union of North America, AFL-CIO, Computer Technicians, (Unit D), effective July 1, 2016 through June 30, 2019.

On a roll call of 0-7, the motion to reconsider was defeated.

Committee Members

John F. Monfredo, Chairman
Dianna Biancheria, Vice-chairman
John Foley

AGENDA #4
G/EI
10-17-17
Page 1

A C T I O N S

The Standing Committee on Governance and Employee Issues met at 12:05 p.m. on Tuesday, October 17, 2017 in Room 410 at the Dr. John E. Durkin Administration Building.

There were present: Mr. Foley and Chairman Monfredo

Miss Biancheria arrived at 12:15 p.m.

Representing Administration: Ms. Boulais and Dr. Friel

Others in attendance: B. Allen, C. Betea and Dr. O'Neil

gb #6-36 - Mr. O'Connell/Mr. Monfredo/Miss McCullough (January 11, 2016)

To establish a Special Committee, consisting of at least three School Committee members, to continue the review of policies proposed for the Worcester Public Schools by the Massachusetts Association of School Committees.

SECTION F - FACILITIES DEVELOPMENT

It was moved to approve the following amendments in Section F, subsection FA- Facilities Development Goals:

Second Paragraph, second sentence change to read:

To best use local resources, it is the Committee's intent, wherever possible, to partner with the **Worcester City Manager, Worcester City Council**, and/or the Massachusetts School Building Authority **on school renovation or replacement projects.**

Third Paragraph, first sentence add the words after investments, the Committee will **work with the aforementioned partners**

Under legal reference add:

City of Worcester, Home Rule Charter, Article 5, Section 5-5, Capital Outlay Program

On a voice vote, the amendments were approved.

It was moved to approve the following amendments in Section F, subsection FAB- Retirement of Facilities:

#5 add at the end of the word building:
or transfer of ownership to the City Manager.

Under Source add:

City of Worcester Home Rule Charter, Article Four, Section 4-1 (d)(2)

Delete note

On a voice vote, the amendments were approved.

It was moved to approve the following amendments in Section F, subsection FF- Naming New Facilities:

Fourth Paragraph, first sentence: delete the words:
the next available

Fifth Paragraph, first sentence, delete the word **Chair** after School Committee

Fifth Paragraph, second sentence delete the words:
and PTA/PTO

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section F, subsection FFA- Memorials.

It was moved and voice voted to approve Section F - Facilities Development as amended.

SECTION H - NEGOTIATIONS

It was moved and voice voted to approve in Section H, subsection HA - Negotiations Goals.

It was moved and voice voted to approve in Section H, subsection HB - Negotiations Legal Status.

It was moved and voice voted to approve in Section H, subsection HF -School Committee Negotiating Agents.

It was moved and voice voted to approve Section H - Negotiations as stated.

SECTION J - STUDENTS

It was moved to approve the following amendments in Section J, subsection JB - Equal Educational Opportunities:

Delete note

On a voice vote, the amendment was approved.

It was moved to approve the following amendments in Section J, subsection JC - Attendance Areas:

First Paragraph, first sentence: change the word town to city

Delete note

On a voice vote, the amendments were approved.

It was moved to approve the following amendment in Section J, subsection JCA -Assignment of Students to Schools:

Delete note

On a voice vote, the amendment was approved.

It was moved to approve the following amendments in Section J, subsection JEB - Entrance Age:

First paragraph number 1:

Children who will be five years of age prior to the first day of the school year during which they wish to enroll will be eligible to enter kindergarten for that school year. Change to:

Children who will be five years of age by the last day of December of the school year during which they wish...

Delete number 2 and renumber 3 to 2

On a voice vote, the amendments were approved.

It was moved to approve the following amendments in Section J, subsection JF - School Admissions:

First paragraph, first sentence: change the town to city in 2 places.

Second paragraph, second sentence: change Principal to District

Second paragraph, third sentence: change Proof of residency of legal guardianship may also be required by the school administration to read:

Proof of residency and of legal guardianship may also be required by the District.

Delete note

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section J, subsection JFABC - Admission of Transfer Students.

It was moved and voice voted to approve in Section J, subsection JFABD - Homeless Students: Enrollment Rights and Services.

It was moved and voice voted to approve in Section J, subsection JFBB - School Choice.

It was moved to approve the following amendments in Section J, subsection JFBB1 - School Choice:

First paragraph, first sentence: change to "If it is the policy"

On a voice vote, the amendment was approved.

It was moved to approve the following amendments in Section J, subsection JH - Student Absences and Excuses

Replace entire paragraph 8 after: Student Absence Notification Program

Paragraph 9, add at the beginning of the first sentence:

Beginning with 5 absences, parents/guardians will receive an attendance letter via U.S. Mail with each absence. Each Principal

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section J, subsection JHD - Exclusion and Exemptions from School Attendance.

It was moved and voice voted to approve in Section J, subsection JJ - Student Rights and Responsibilities.

It was moved and voice voted to approve in Section J, subsection JIB - Student Involvement in Decision Making.

It was moved to approve the following amendments in Section J, subsection JIC - Student Discipline:

Second paragraph: change "Each Principal" to "The District"

Delete note

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section J, subsection JICA - Student Dress Code.

It was moved to approve the following amendment in Section J, subsection JICC - Student Conduct on School Buses:

Delete note

On a voice vote, the amendment was approved.

It was moved and voice voted to approve in Section J, subsection JICE - Student Publications.

It was moved and voice voted to approve in Section J, subsection JICF- Gang Activity/Secret Societies.

It was moved and voice voted to approve in Section J, subsection JICFA - Prohibition of Hazing.

It was moved and voice voted to approve in Section J, subsection JICFA-E - Hazing.

It was moved and voice voted to approve in Section J, subsection JICFB - Bullying Prevention.

It was moved and voice voted to approve in Section J, subsection JICH - Alcohol, Tobacco, and Drug Use by Students Prohibited.

It was moved and voice voted to approve in Section J, subsection JIE - Pregnant Students.

It was moved and voice voted to approve the following amendment in Section J, subsection JIH - Searches and Interrogations:

Mr. Foley made the following motion:

Request that the Administration seek a legal opinion as to whether or not a parent must be present if a student is interrogated by police.

On a voice vote, the motion was approved.

It was moved and voice voted to approve in Section J, subsection JII - Student Complaints and Grievances.

It was moved to approve the following amendment in Section J, subsection JJ - Co-Curricular and Extracurricular Activities:

Delete note

On a voice vote, the amendment was approved.

It was moved and voice voted to approve in Section J, subsection JJA - Student Organizations.

It was moved and voice voted to approve in Section J, subsection JJE - Student Fundraising Activities.

It was moved to approve the following amendment in Section J, subsection JJF - Student Activity Accounts:

Delete note

On a voice vote, the amendment was approved.

It was moved and voice voted to approve in Section J, subsection JJH - Student Late Night or Overnight Travel.

It was moved and voice voted to approve in Section J, subsection JJH-R - Student Travel Regulations.

It was moved to approve the following amendment in Section J, subsection JJIB - Interscholastic Athletics:

Delete note

On a voice vote, the amendment was approved.

It was moved and voice voted to approve in Section J, subsection JJIF - Athletic Concussion Policy.

It was moved and voice voted to approve in Section J, subsection JJIF-R - Athletic Concussion Regulations.

It was moved and voice voted to approve in Section J, subsection JK - Student Conduct.

It was moved and voice voted to approve in Section J, subsection JKA - Corporal Punishment.

ANNEX A

AGENDA #4

G/EI

10-17-17

Page 8

It was moved and voice voted to approve in Section J, subsection JKAA - Physical Restraint of Students.

It was moved and voice voted to approve in Section J, subsection JL - Student Welfare.

It was moved and voice voted to approve in Section J, subsection JLA - Student Insurance Program.

It was moved and voice voted to approve in Section J, subsection JLC - Student Health Services and Requirements.

It was moved and voice voted to approve in Section J, subsection JLCA - Physical Examinations of Students.

It was moved and voice voted to approve in Section J, subsection JLCB - Inoculations of Students.

It was moved and voice voted to approve in Section J, subsection JLCC - Communicable Diseases.

It was moved and voice voted to approve in Section J, subsection JLCD - Administering Medicines to Students.

It was moved and voice voted to approve in Section J, subsection JLD - Guidance Program.

It was moved and voice voted to approve in Section J, subsection JP - Student Gifts and Solicitations.

It was moved and voice voted to approve in Section J, subsection JQ - Student Fees, Fines, and Charges.

It was moved and voice voted to approve in Section J, subsection JRA - Student Records.

It was moved and voice voted to approve in Section J, subsection JRD - Student Photographs.

It was moved and voice voted to approve Section J - Students as amended.

SECTION K - COMMUNITY RELATIONS

It was moved and voice voted to approve in Section K, subsection KA - School/Community Relations Goals.

It was moved and voice voted to approve in Section K, subsection KBA - School/Parent Relations Goals.

It was moved to approve the following amendments in Section K, subsection KBBA - Noncustodial Parents' Rights:

Mr. Monfredo made the following motion:

Request that the Administration seek a legal opinion from Attorney Tobin relative to the content of subsection KBBA - Noncustodial Parents' Rights.

On a voice vote, the motion was approved.

It was moved to approve the following amendments in Section K, subsection KBE - Relations with Parent/Booster Organizations:

Second Paragraph, first sentence insert the Words: "**Parent Teacher and/or** before the word booster.

Delete #3

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section K, subsection KCB - Community Involvement in Decision making.

It was moved and voice voted to approve in Section K, subsection KCD - Public Gifts to the Schools.

It was moved and voice voted to approve in Section K, subsection KDB - Public's Right to Know.

It was moved to approve the following amendment in Section K, subsection KDD - News Media Relations/News Releases:

#3. Remove the word "Principal" and replace it with the following sentence:

"The Superintendent's Chief of Staff should preview releases and be informed of statements made to the press."

On a voice vote, the amendment was approved.

It was moved to approve the following amendment in Section K, subsection KE - Public Complaints:

Remove #3. Superintendent and #4. School Committee and replace them with:

3. Manager
4. Deputy Superintendent
5. Superintendent
6. School Committee

On a voice vote, the amendment was approved.

It was moved to approve the following amendments in Section K, subsection KF - Community Use of School Facilities:

Fourth paragraph, change the words: **Office of the Superintendent of Schools** to **the Facilities Office**

#7 change the word "**town**" to "**Community**"

#8 change "**by the School Committee**" to "**through the permission process.**"

Under School and Town Preference – Remove "and Town"

#2 - change to read:

City meetings have preference over other community activities.

Delete note

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section K, subsection KFR - Community Use of School Facilities.

It was moved to approve the following amendments in Section K, subsection KHA - Public Solicitations in the Schools:

Second paragraph - delete at the end of the paragraph the words "**with the following exceptions and #1 and #2.**"

Third Paragraph, first sentence add "**PTG**" after "**PTA.**"

On a voice vote, the amendments were approved.

It was moved to approve the following amendments in Section K, subsection KHB - Advertising in the Schools:

Insert new paragraph after first paragraph.

add under source:

Worcester School Committee gb #0-181 (2000)

On a voice vote, the amendments were approved.

It was moved to approve the following amendments in Section K, subsection KI - Visitors to the Schools:

First Paragraph Insert the word **support**, before the word observe

At the end of paragraph one, add a new sentence:

These will most often be scheduled by the school or teacher for the purpose of volunteer support or for student demonstrations or exhibits.

Remove #1 and renumber

On a voice vote, the amendments were approved.

It was moved and voice voted to approve in Section K, subsection KLG - Relations with Police Authorities.

It was moved and voice voted to approve in Section K, subsection KLJ - Relations with Planning Authorities.

It was moved and voice voted to approve in Section K, subsection CLK - Relations with Local Governmental Authorities.

It was moved and voice voted to approve Section K - Community Relations as amended.

SECTION L - EDUCATION AGENCY RELATIONS

It was moved and voice voted to approve in Section L, subsection LA - Education Agency Relations Goals.

It was moved and voice voted to approve in Section L, subsection LB - Relations with Other Schools and School Districts.

It was moved and voice voted to approve in Section L, subsection LBC - Relations with Nonpublic Schools.

It was moved to approve the following amendment in Section L, subsection LDA - Student Teaching and Internships:

First paragraph, last sentence, remove: **All initial arrangements with the colleges and universities will be subject to Committee approval.**

On a voice vote, the amendment was approved.

It was moved and voice voted to approve Section L - Education Agency Relations as amended.

The meeting adjourned at 1:00 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee