

October 14, 2014

The Meeting of the Board of Directors and Search Committee of the Worcester Public Library was called to order at 5:09 p.m. at the Worcester Public Library, 3 Salem Square, Worcester, MA.

Directors Present:

Deborah Packard
Judy Finkel
Susan Gately
Phyllis Harrington
Collins Nuamah
Dianne Bruce
William Belcher
William Coleman III
Matthew Bejune
James Kersten

Director's Absent:

Jacob Sanders
Joshua Perro

Staff Present:

Tracey Leger-Hornby
Denise McGinley
Paula Korstvedt
Pingsheng Chen
Sulma Rubert-Silva
Cynthia Bermudez
James Estrella
Chantell McDowall

Search Committee members (not listed previously)

City Councilor Tony Economou
Carolyn Noah
Robert Sorrenti
Christine Weinrobe

Guests present:

Karen Hill and Thomas Dilly – Bradbury/Gossage
Sager
Steve Foskett, Worcester Telegram & Gazette
Brittany Durgin, Worcester Magazine

1. Call to Order.
 - 1.1 Packard called the meeting to order at 5:09 p.m.
2. Minutes of September 9, 2014. Packard asked if there were any corrections to the minutes. There being none, Bruce moved, seconded by Belcher to approve the minutes.
The minutes of September 9, 2014 were approved.
3. Finance Committee Report:
Packard reported there was not a quorum at the Finance Committee meeting and as a result would be held over to the November meeting.
4. Committee on Administration: Finkel.
Finkel stated that the Board received no recommendations to the Director Rules – Who Does What at the September Board meeting. Since no edits were recommended, the Board was asked to approve the additions to the Rules.
Bruce moved, seconded by Harrington to approve the changes. The changes to the Rules were approved.

5. Marketing Committee: Coleman.
Coleman reported on the meeting of September 11, 2014. Additionally, he addressed the Board as to whether he could make a birthday card available for the Sunday opening on October 19, 2014 for Senator Edward Brooke's 95th birthday. Packard reminded Coleman that the Board in 2013 voted that cards were not in the course of Library business, but she would entertain a motion.
Coleman moved, seconded by Belcher to have a birthday card available. The move to have the birthday card available was approved.
6. Karen Miller and Thomas Dilly from Bradbury/Gossage Sager were introduced to the attendees. The consultants passed out their timeline agenda in addition to a questionnaire. They described the timeline events and explained what is entailed in their four onsite visits. They reported that they usually run the job advertisement for 8 weeks and could anticipate receiving between 15 and 25 resumes. They then narrow the field and assist with the semi-final interviews, with the expectation to present three to four finalists for the final interviews. The firm does a background check which includes the candidate's credentials; sex offender registry; Federal and state criminal records; employment verification and driver's license. The firm also guarantees employment for one year and if the candidate leaves during that time the consultants start the process over at no cost.
7. Adjournment. There being no further business, Finkel moved, seconded by Bejune to adjourn the meeting.
The meeting adjourned at 7:00 p.m.

Respectfully Submitted by Judy Finkel, Secretary

(Recorded by Denise H. McGinley)