

July 22, 2014

The Meeting of the Board of Directors of the Worcester Public Library was called to order at 5:05 PM at the Worcester Public Library, 3 Salem Square, Worcester MA.

Directors Present:

Deborah Packard  
James Kersten  
Judy Finkel  
Joshua Perro  
Dianne Bruce  
Susan Gately  
Jacob Sanders  
William Coleman  
William Belcher  
Collins Nuamah

Directors Absent:

Phyllis Harrington  
Tracey Leger-Hornby

Staff Present

James Estrella  
Paula Korstvedt  
Chantell McDowell  
Sulma Rubert-Silva

Also Present:

William Bagley, City Attorney

Also Present:

Tom Caywood, Telegram & Gazette  
Coryn Doncaster, Worcester Magazine

1. Call to Order

Packard called the meeting to order at 5:05 PM

2. President's Report

Packard welcomed the Board and introduced Jacob Sanders newly elected Board member to fulfil the term of Comparetto who resigned.

Packard introduced Sulma Rubert-Silva, Acting Associate Head Librarian and James Estrella, newly hired Human Resources and Development Manager.

Packard announced the resignation of the Board Member, Tracey Leger-Hornby who recently moved from Worcester and no longer had the residency requirement.

Bruce moved, seconded by Kersten to accept the resignation. The motion was approved.

Packard introduced William Bagley, HR lawyer for the city of Worcester. Bagley reviewed the Open Meeting Law and the exception that allows the Board to meet in Executive Session. One exception is to discuss

personnel issues and only the issue presented for discussion. The Board returns to open session to take any votes. The discussion remains private to protect the reputation and privacy rights of the individual. Packard requested the Board vote to go into Executive Session to discuss personnel issues pertaining to the position of Head Librarian and to return to open session.

Packard requested a roll call vote:

Voting yea:

Packard, Kersten, Finkel, Gately, Nuamah, Bruce, Belcher, Sanders

4. Return to Open Session.

Coleman moved, seconded by Perro to accept Korenowsky's resignation and to place the Board letter to him and his notice of resignation on file. The motion was approved with a vote of 8 yeas and 1 abstention.

5. Packard recommended the hiring of an interim head librarian during the period of search for Korenowsky's replacement. She recommended hiring Tracey Leger-Hornby after citing her library credentials. The Board discussed the merits of this appointment.

Kersten moved, seconded by Bruce, to appoint Tracey Leger-Hornby as acting Head Librarian for a period of three months, to be extended as needed.

Perro moved to hire an interim for one month. There was no second and no action.

Coleman moved, seconded by Belcher to table the vote resulting in 4 yeas, 5 opposed. The motion was defeated.

The vote to appoint Leger-Hornby was:

5 yeas: Packard, Kersten, Bruce, Sanders, Finkel; 4 opposed: Coleman, Belcher, Perro, and Nuamah. The motion was approved.

In compliance with Chapter 268A Section 21-A of the General Laws, the appointment of Leger-Hornby as an interim contract employee will be presented to the City Council for approval.

6. Head Librarian Search.

Packard indicated that she will appoint a Search Committee to begin the process as soon as possible. She indicated that the search may involve hiring a Search firm.

7. Adjournment.

Bruce moved, seconded by Kersten to adjourn the meeting.

The meeting adjourned at 7:03 PM.

Respectfully submitted by:

Judy F. Finkel, Secretary.