

**Acting Chairperson**  
Patrick Hare



**Members/District:**  
AiVi Nguyen #1  
Patrick Hare #5  
Florette Willis #3  
Nicole DiCello #4  
Savvas Kosmidis #1

**Vice-Chairperson(s)**  
AiVi Nguyen

**City of Worcester  
Diversity & Inclusion Advisory Committee**

**MEETING AGENDA**

**MONDAY, May 20, 2019-6:00PM**

**Worcester City Hall, 455 Main Street, Worcester, MA 01608  
Esther Howland Chamber, Third Floor, City Hall**

*Please note: all times listed below are approximate*

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|---|------------------|
| <b>1. Call to Order, Roll Call, Welcome &amp; Public Comment Notice</b>   | <b>6:00-6:05</b> |
| <b>2. Approval of Minutes of 1/14/19</b>  | <b>6:05-6:10</b> |
| <b>3. Public Comment:</b> Public is welcome to comment on agenda items only;<br>Chairperson will announce time limit for each speaker; a person may speak for no more than two (2) minutes on any items appearing on the agenda | <b>6:10-6:20</b> |
| <b>4. Committee Membership Updates</b><br>4a. Chair Nominations & Election<br>4b. Vice Chair Nominations & Election<br>4c. Charge of Membership & Logistics   | <b>6:20-6:30</b> |
| <b>5. Board Recommendations</b><br>5a. Retention & Diversity Strategies<br>5b. Recruitment Plan<br>5c. AAP/Hiring Process Recommendations<br>5d. Civil Service Recommendations<br>5e. Workforce Demographic Analytics           | <b>6:30-7:25</b> |
| <b>6. Announcements</b>   | <b>7:25-7:30</b> |
| <b>7. Adjournment</b>   | <b>7:30</b>      |

Committee meets on 2<sup>nd</sup> Monday of every month; <http://www.worcesterma.gov/calendar>

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