

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #11

The School Committee will hold a regular meeting:

on: Thursday, May 7, 2015
at: 6:00 p.m. - Executive Session
7:00 p.m. – Regular Session
in the: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER - REGULAR MEETING

INVOCATION - Pastor Lou Soiles
Journey Community Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #5-9 - Clerk
(April 29, 2015)

To consider approval of the Minutes of the School Committee Meeting of Wednesday, April 15, 2015.

IV. MOTION FOR RECONSIDERATION - NONE

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Stacey DeBoise Luster, Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."

V. IMMEDIATE ACTION

ACTION

gb #5-78.2 - Administration/Mr. O’Connell/Mr. Foley/
Ms. Novick/Mr. Monfredo/Miss Biancheria/
Mayor Petty
(March 30, 2015)

To recognize the following recipients of the 2015 Boston
Globe Scholastic Art & Writing Awards:

Burncoat Middle School

Kiana Albertson	Silver Key
Thu Le	Gold Key
Savonne Pickett	Silver Key

Burncoat High School

Mary Nancy Kamanga	Silver Key
Laurana Nyman	Silver Key

Doherty Memorial High School

Aleesa Asfoura	Silver Key
Jamie Courtney	Honorable Mention
Nicholas Mangra	Honorable Mention
Kathleen Miller-Vickers	Honorable Mention
Julia Narain	Honorable Mention
Tianna Rivera	Silver Key
Sofia Tanoglu	Gold Key, 2 Silver Keys and an Honorable Mention

gb #5-96.1 - Administration/Mr. Monfredo/Miss Ramirez/
Mr. Foley/Mr. O’Connell/Miss Biancheria/
Ms. Novick
(April 14, 2015)

To recognize Donna Lombardi, Director of Child Nutrition
Programs, for being featured in the March 2015 Journal of
School Nutrition for utilizing a “Smart Strategy” to mobilize
the summer meal program, the Worcester “Fun in the Sun”
Summer Food Truck.

V. IMMEDIATE ACTION

ACTION

gb #5-104.1 - Administration/Mr. O'Connell/Miss Ramirez/
Mr. Monfredo/Mr. Foley/Miss Biancheria/
Ms. Novick
(April 14, 2015)

To recognize, with gratitude and appreciation, the assistance of the Central Community Branch of the YMCA of Central Massachusetts, and of CrossFit Worcester, in making possible the "Sprint into Spring" fundraising indoor rowing competition event for the benefit of the crew team of the Worcester Public Schools.

gb #5-134 - Administration
(April 20, 2015)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ros #5-5 - Administration
(April 29, 2015)

INNOVATION SCHOOLS – END OF 3-YEAR CYCLE
REPORT

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Finance and Operations met at 12:00 p.m. on Thursday, May 7, 2015 in Room 410 at the Durkin Administration Building.

IX. PERSONNEL - NONE

X. GENERAL BUSINESS

ACTION

gb #4-321.1 - Administration/Miss Biancheria/
Mr. Monfredo/Mr. O'Connell
(April 29, 2015)

Response of the Administration to the request to provide an update on the School Facilities Master Plan, which was last updated in February 2012, to include renovation projects, accomplishments, long-term planning and savings reductions in energy costs.

gb #4-330.1 - Administration/Miss Biancheria/Ms. Novick/
Mr. O'Connell/Mr. Monfredo
(April 29, 2015)

Response of the Administration to the request to provide a listing by school of the recess equipment purchased by elementary principals.

gb #5-127.1 - Miss Biancheria/Mr. O'Connell
(May 1, 2015)

Request that the Administration provide a report as to how the portion of the funds from Channel 11, earmarked for the Worcester Public Schools, are utilized indicating who oversees this budget.

gb #5-135 - Mr. O'Connell
(April 29, 2015)

To consider reestablishing the Doherty Satellite Middle School Program, modeled on the program in place for seventh and eighth grade students during 2000-2002, to inquire as to available sites for the program, including but not limited to St. Spyridon Orthodox Cathedral, and to invite the Worcester Education Collaborative to assist in the consideration process.

GENERAL BUSINESS (continued)

ACTION

gb #5-136 - Mr. O'Connell
(April 29, 2015)

To review the level and consistency of enforcement of the following provision of the Policies Handbook for the Worcester Public Schools (Page 57): "[s]tudents must store all cell phones, book bags, gym bags and outerwear (coats and jackets) in their lockers during the school day."

gb #5-137 - Administration
(April 29, 2015)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

INNOVATION SCHOOLS

END OF 3-YEAR CYCLE REPORT

Report of the Superintendent

May 7, 2015

Superintendent Evaluation Rubric

Standard I

Indicator I-A, I-B, I-C, I-E

Standard II

Indicator II-B, II-C

Standard IV

Indicator IV-A, IV-D, IV-E

INNOVATION SCHOOLS

- A component of An Act Relative to the Achievement Gap
- Innovation schools can operate as new schools, conversion schools, or academies (school- within-a-school) models
- Six Areas of Autonomies and Flexibilities
 - Curriculum
 - Professional Development
 - Schedule and Calendar
 - Staffing
 - Budget
 - District Policies
- Process:
 - Initial Prospectus
 - Innovation Plan
 - ✓ MAGs (Measurable Annual Goals)
 - ✓ Annual Reports to DESE

WORCESTER EAST MIDDLE SCHOOL

Feature: Grade 6 -8 Academy of Science, Technology and Health

Autonomies and Flexibilities

- **Curriculum**

- **Schedule and Calendar**

Implementation Highlights

- **Added grade 6 cohort (85 applicants in first year, 90 applicants in second year)**
- **6-8 curriculum alignment with common core**
- **Grade 8 students receive high school credit in health science course**
- **Academy grade 8 MCAS Science scores above parent school**

- **Flexible scheduling to allow student advisory 3X's per week**
- **Daily Applied Lab for students**
- **Summer Science Adventure for grade 7**
- **Spring Break – student internship at Tufts**
- **Summer – student internship at Tufts**
- **“Let’s Go” afterschool program for all grades**

WORCESTER EAST MIDDLE SCHOOL

Autonomies and Flexibilities

- **Staffing**
- **Professional Development**
- **Budget**

Implementation Highlights

- **Common planning time for each team**
- **PLC for ELA and Math weekly**
- **Training for new staff in Developmental Design**
- **Continuous PD in Developmental Design**
- **Ongoing PD in Instructional Best Practices**
- **PD and textbooks in Developmental Design supported through grants**
- **New library provides Academy with 30 iPads for students to infuse technology into the curriculum**
- **After-school robotics club to prepare for competition**

WORCESTER EAST MIDDLE SCHOOL

Measurable Annual Goals

Future Steps

	<u>2012-2013</u>	<u>2013-2014</u>	
➤ Student attendance will be at 95% or higher	95.3%	95.2%	➤ Continue to encourage and inform students and parents of the importance of daily school attendance
➤ 100% of students will demonstrate appropriate behavior to foster a climate that is conducive to learning and provide a safe and orderly environment (defined as number of drugs, weapon, or violent incidents).	0	0	➤ Continue to employ Developmental Design strategies to foster and maintain an environment of respect and responsibility
➤ 100% of Academy students will be promoted at each grade level as they transition to high school	100%	100%	➤ Continue to support student learning and their social/emotional needs with student support services
➤ ELA MCAS SGP	60%	55.74%	➤ Teachers will receive ongoing support to improve student learning. Students are provided with additional instruction in ELA through structured reading classes

WORCESTER EAST MIDDLE SCHOOL

Measurable Annual Goals

Future Steps

	<u>2012-2013</u>	<u>2013-2014</u>	
➤ Math MCAS SGP	40%	47.84%	➤ Flexible scheduling will allow teacher to meet and plan strategies to support identified students, and teach prerequisite skills not mastered from previous years. Instruction will be differentiated, with flexible grouping, and intervention for students who have not mastered math standards
➤ MCAS Science (grade 8)	No grade 8	CPI 69.8- This is more than 15.9% Higher than the Next best performing class in the rest of the school. Number of Proficient was Double that of the rest of the school.	➤ Continue to provide the applied lab classes to support student learning of the 6-8 content standards

INNOVATION SCHOOLS

Innovation Schools Statute: Mass. General Laws Chapter 71, Section 92

Excerpt regarding renewal of Innovation Schools:

- (o) At the end of the period of authorization of an Innovation School approved under subsection (m), the leadership of the school may petition the school committee to extend the authorization of the school for an additional period of not more than 5 years.

INNOVATION SCHOOLS

Requirements for renewal of authorization of Innovation School status:

- “The leadership of the school shall convene a selection of school stakeholders, including, but not limited to, administrators, teachers, other school staff, parents and external partners, as applicable, to discuss whether the innovation plan at the school requires revision and to solicit recommendations as to the potential revisions.”
- “After considering the recommendations of the stakeholder group, the leadership of the school and the applicable superintendent shall jointly update the innovation plan as necessary; provided, however, that a proposal regarding a new waiver or exemption from the local teacher’s union contract shall be approved by teachers at the school...”
- Majority approval of the school committee

INNOVATION SCHOOLS

Renewal Timeline:

- WEM will convene stakeholder groups by April 17, 2015
- School leadership will present proposed changes, if any, to the superintendent for consideration and feedback. The proposal must adhere to the statute requirements
- School leadership and superintendent will present renewal plan to the School Committee for approval in May 2015.

Elementary Recess Supplies 2013-2014			
School	Amount allotted	Amount Spent	Supplies Purchased
Belmont Street	\$540.00	\$483.74	Rainbow Performer Basketballs Size, Rainbow Performer Footballs, Rainbow Performer Footballs, Quik-Select Jump Ropes, Rainbow Dura Ball, Playground Balls, Chinese Jump Rope, Chinese Jump Rope, Quik-Select Jump Ropes
Burncoat Prep.	\$187.00	\$226.48	Playground balls; Jumpropes; Indoor/outdoor flying discs; Mesh storage bags
Canterbury Street	\$363.99	\$363.99	Soccer ball, basketball, football, four square ball, Frisbee, jump rope and a bag for each grade level
Chandler Elementary	\$445.00	\$445.00	Balls, jump ropes, and hula hoops
Chandler Magnet	\$440.00	\$450.00	Equipment kickballs, jump ropes, foam footballs, pinnies and hula hoops.
City View	\$400.00	\$400.00	Equipment purchased: physical ed and recess equipment: balls, jumpropes, bins
Clark Street	\$322.00	\$400.88	Classroom packs of playground balls; Bags for the balls; Games for indoor recess (Candy land and Chutes and Ladders); Paint to paint four square and hopscotch on play ground
Columbus Park	\$415.00	\$278.28	Kickball; Softball; Soccer balls
Elm Park	\$491.00	\$1,849.92	Gel rips, small balls, tactile tiger, therapy puddy, weight balls, rainbow makers, fidget kits, balance cushions, brain gym, gripstar, squeezies
Flagg Street	\$412.00	\$516.78	Intermediate Basketballs; Junior Basketballs; Soft Tip Footballs; Fun Gripper Soccer Balls; Playground Balls; Field Hockey Set
Gates Lane	\$656.00	\$656.00	Durable hula hoops, outdoor youth and adults basketballs, soccer balls, wall balls, tennis balls, footballs (soft for lower grades), bubbles, Four Square playground balls and long jump ropes.
Goddard St.	\$529.30	\$529.30	Soccer balls, Playground balls, Inflation needs; jump ropes
Grafton St.	\$400.00	\$497.26	Kink Free Hoops - Heavy-Duty; Delux Chinese Jump rope; Unbreakable Rainbow Beaded Jump Rope - 16'; Rainbow Bead Ropes - 8'; Flying Colors Supercrip Playground Ball set-8 1/2"; Ball Hop Set-Set of 6; Unbreakable Rainbow Beaded Jump Rope - 7'; Flaghouse Tennis Balls - Poly Bagged; Flaghouse Foam Soccer Ball
Heard St.	\$273.00	\$266.29	Playground balls; soft playground balls; soft footballs; jump ropes
Jacob Hiatt	\$462.00	\$462.00	Basketball rims, playground balls and jump ropes
Lake View	\$300.00	\$304.61	100 different size jump ropes and 18 different size balls
Lincoln Street	\$260.00	\$150.00	Basketballs, playground balls, "slo mo" balls for kindergarten
May Street	\$320.00	\$400.00	Hoola Hoops; Jump ropes; Playground kick balls; Soccer balls; Basketballs; Sidewalk Chalk; Replaced several swing chains
McGrath	\$285.00	\$229.78	Equipment for outdoors or indoor recess games. Balls, jump ropes, Bingo, Uno, and various other learning games, and VCR tapes.
Midland School	\$238.00	\$238.00	2 dozen Playground balls, 8 ft jump ropes, 16 ft jump ropes, hula hoops
Nelson Place	\$490.00	\$439.00	Spectrum Speed Repes (red, yellow, blue); tennis balls; inflation needles; rubber basketball intermediate set; nylon net basketball; spectrum playground ball set; vinyl balls; grabber footballs; poly cones; double dutch ropes vinyl; playground ball set.
Norrback Ave	\$613.00	\$670.70	Gator skin soft ball set, jump rompes, hoops, sports ball
Quinsigamond	\$760.00	\$760.00	Jump Ropes; Rainbow paddles; Rainbow soft balls; GOPHER basketball.
Rice Square	\$385.00	\$400.00	Basketballs, Footballs, Wiffle bats and balls, jump ropes, playground chalk, hula hoops, indoor board games
Roosevelt	\$634.00	\$700.00	Additional part/toy to our playground, it is a cork screw type piece of equipment. We also purchased new mulch for both playgrounds and paid to have someone deliver and spread the mulch. We bought sand for the preschool sand boxes.
Tatnuck Magnet	\$430.00	\$500.00	Balls, jump ropes, hula hoops, cones, games for indoor recess and a mesh bag per classroom
Thorndyke Road	\$330.00	\$306.00	Basketballs, dura hoops, jump ropes, velco catch sets, and paddle ball sets.
Union Hill	\$467.00	\$1,000.00	Basketball, footballs, kick balls, soccer balls, wiffle balls and bats, pinnies, tennis balls, hula hoops, jump ropes, playground chalk, bases, classroom mesh bags, indoor board games
Vernon Hill	\$470.00	\$470.00	Playground balls, jump ropes, basketballs and bags.
Wawecus Road	\$150.00	\$150.00	Playground balls, jump ropes, bases, chalk, Frisbees
West Tatnuck	\$350.00	\$350.00	Items included jump ropes, playground rubber balls, playground foam balls, playground foam footballs, nylon nets for the basketball hoops, and playground chalk.
Woodland Academy	\$500.00	\$500.00	ENDURO VOLLEY TRAINER/PRISM PACK; Nike Game Tack Basketball - Intermediate; Nerf Turbo Junior Football; 42" FOAM HOCKEY
Worcester Arts Magnet	\$387.00	\$413.85	Rainbow Team Bucket Stack Games, Jump Rope and Hoop Rack, dura hoop hula hoops.
Worcester East Middle	\$445.00	\$445.00	Purchased balls, jump ropes, and hula hoop

Elementary Recess Supplies 2013-2014			
School	Amount allotted	Amount Spent	Supplies Purchased
Belmont Street	\$540.00	\$483.74	Rainbow Performer Basketballs Size, Rainbow Performer Footballs, Rainbow Performer Footballs, Quik-Select Jump Ropes, Rainbow Dura Ball, Playground Balls, Chinese Jump Rope, Chinese Jump Rope, Quik-Select Jump Ropes
Burncoat Prep.	\$187.00	\$226.48	Playground balls; Jumpropes; Indoor/outdoor flying discs; Mesh storage bags
Canterbury Street	\$363.99	\$363.99	Soccer ball, basketball, football, four square ball, Frisbee, jump rope and a bag for each grade level
Chandler Elementary	\$445.00	\$445.00	Balls, jump ropes, and hula hoops
Chandler Magnet	\$440.00	\$450.00	Equipment kickballs, jump ropes, foam footballs, pinnies and hula hoops.
City View	\$400.00	\$400.00	Equipment purchased: physical ed and recess equipment: balls, jumpropes, bins
Clark Street	\$322.00	\$400.88	Classroom packs of playground balls; Bags for the balls; Games for indoor recess (Candy land and Chutes and Ladders); Paint to paint four square and hopscotch on play ground
Columbus Park	\$415.00	\$278.28	Kickball; Softball; Soccer balls
Elm Park	\$491.00	\$1,849.92	Gel rips, small balls, tactile tiger, therapy puddy, weight balls, rainbow makers, fidget kits, balance cushions, brain gym, gripstar, squeezies
Flagg Street	\$412.00	\$516.78	Intermediate Basketballs; Junior Basketballs; Soft Tip Footballs; Fun Gripper Soccer Balls; Playground Balls; Field Hockey Set
Gates Lane	\$656.00	\$656.00	Durable hula hoops, outdoor youth and adults basketballs, soccer balls, wall balls, tennis balls, footballs (soft for lower grades), bubbles, Four Square playground balls and long jump ropes.
Goddard St.	\$529.30	\$529.30	Soccer balls, Playground balls, Inflation needs; jump ropes
Grafton St.	\$400.00	\$497.26	Kink Free Hoops - Heavy-Duty; Delux Chinese Jump rope; Unbreakable Rainbow Beaded Jump Rope - 16'; Rainbow Bead Ropes - 8'; Flying Colors Supercrip Playground Ball set-8 1/2"; Ball Hop Set-Set of 6; Unbreakable Rainbow Beaded Jump Rope - 7'; Flaghouse Tennis Balls - Poly Bagged; Flaghouse Foam Soccer Ball
Heard St.	\$273.00	\$266.29	Playground balls; soft playground balls; soft footballs; jump ropes
Jacob Hiatt	\$462.00	\$462.00	Basketball rims, playground balls and jump ropes
Lake View	\$300.00	\$304.61	100 different size jump ropes and 18 different size balls
Lincoln Street	\$260.00	\$150.00	Basketballs, playground balls, "slo mo" balls for kindergarten
May Street	\$320.00	\$400.00	Hoola Hoops; Jump ropes; Playground kick balls; Soccer balls; Basketballs; Sidewalk Chalk; Replaced several swing chains
McGrath	\$285.00	\$229.78	Equipment for outdoors or indoor recess games. Balls, jump ropes, Bingo, Uno, and various other learning games, and VCR tapes.
Midland School	\$238.00	\$238.00	2 dozen Playground balls, 8 ft jump ropes, 16 ft jump ropes, hula hoops
Nelson Place	\$490.00	\$439.00	Spectrum Speed Repes (red, yellow, blue); tennis balls; inflation needles; rubber basketball intermediate set; nylon net basketball; spectrum playground ball set; vinyl balls; grabber footballs; poly cones; double dutch ropes vinyl; playground ball set.
Norrback Ave	\$613.00	\$670.70	Gator skin soft ball set, jump rompes, hoops, sports ball
Quinsigamond	\$760.00	\$760.00	Jump Ropes; Rainbow paddles; Rainbow soft balls; GOPHER basketball.
Rice Square	\$385.00	\$400.00	Basketballs, Footballs, Wiffle bats and balls, jump ropes, playground chalk, hula hoops, indoor board games
Roosevelt	\$634.00	\$700.00	Additional part/toy to our playground, it is a cork screw type piece of equipment. We also purchased new mulch for both playgrounds and paid to have someone deliver and spread the mulch. We bought sand for the preschool sand boxes.
Tatnuck Magnet	\$430.00	\$500.00	Balls, jump ropes, hula hoops, cones, games for indoor recess and a mesh bag per classroom
Thorndyke Road	\$330.00	\$306.00	Basketballs, dura hoops, jump ropes, velco catch sets, and paddle ball sets.
Union Hill	\$467.00	\$1,000.00	Basketball, footballs, kick balls, soccer balls, wiffle balls and bats, pinnies, tennis balls, hula hoops, jump ropes, playground chalk, bases, classroom mesh bags, indoor board games
Vernon Hill	\$470.00	\$470.00	Playground balls, jump ropes, basketballs and bags.
Wawecus Road	\$150.00	\$150.00	Playground balls, jump ropes, bases, chalk, Frisbees
West Tatnuck	\$350.00	\$350.00	Items included jump ropes, playground rubber balls, playground foam balls, playground foam footballs, nylon nets for the basketball hoops, and playground chalk.
Woodland Academy	\$500.00	\$500.00	ENDURO VOLLEY TRAINER/PRISM PACK; Nike Game Tack Basketball - Intermediate; Nerf Turbo Junior Football; 42" FOAM HOCKEY
Worcester Arts Magnet	\$387.00	\$413.85	Rainbow Team Bucket Stack Games, Jump Rope and Hoop Rack, dura hoop hula hoops.
Worcester East Middle	\$445.00	\$445.00	Purchased balls, jump ropes, and hula hoop