

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #14

The School Committee will hold a regular meeting:

on: Thursday, September 5, 2013
at: 6:00 p.m. – Executive Session
7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER – REGULAR MEETING

INVOCATION - Reverend Ronald Wilson
Greendale People's Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #3-12 - Clerk
(August 29, 2013)

To consider approval of the Minutes of the School Committee Meeting
of Thursday, August 22, 2013.

IV. MOTION FOR RECONSIDERATION - NONE

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Stacey DeBoise Luster, Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."

V. IMMEDIATE ACTION

ACTION

gb #3-210.2 - Administration/Mr. Monfredo/Mayor Petty/
Miss Biancheria/Ms. Colorio/Mr. Foley/
Ms. Novick/Mr. O'Connell
(July 29, 2013)

To recognize Stephen O'Neil, Administrator of the WRTA, to thank him for assisting the Worcester Public Schools in promoting summer reading with signs on the WRTA busses.

VI. REPORT OF THE SUPERINTENDENT

ros #3-5 - Administration
(August 30, 2013)

WORCESTER PUBLIC SCHOOLS' DISTRICT SYSTEMS OF
SUPPORT REVIEW

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORT OF THE STANDING COMMITTEES - NONE

IX. PERSONNEL

ACTION

3-25 The Superintendent has APPROVED the RETIREMENT of the persons named below:

Doherty, Patricia, Elementary, Roosevelt, effective August 26, 2013.
Shea, Kathleen, Special Education, Systemwide, effective June 30, 2013.

3-26 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:

Pauliukonis, Aldona, Special Education, Worcester East, effective August 26, 2013.

Tuccio, Andrew, Physical Education, Systemwide, effective August 23, 2013.

Wells-Catalina, Heather, Elementary, Canterbury, effective August 23, 2013.

3-27 The Superintendent has APPROVED the LEAVE OF ABSENCE of the persons named below:

Hagopian, Matthew, Science, Forest Grove, effective August 26, 2013 – June 30, 2014.

Kennedy, Amy, Elementary, McGrath, effective August 26, 2013-June 30, 2014.

3-28 The Superintendent has APPROVED the APPOINTMENT of the persons named below to the position of Teacher effective August 26, 2013:

Ahearn, Betsy, Special Education, Elm Park, MA, Step 5, \$58,335. Licensed: Moderate Disabilities Prek-8.

Abumohamed, Hebaallah, Mathematics, Worcester East, BA, Step 2, \$44,777. Licensed: Mathematics 5-12.

Aghjayan, Christopher, Special Education, Systemwide, MA, Step 4, \$56,015. License: NA

Anderson, Keri, Visual Arts, Norrback, BA, Step 2, \$44,777. Licensed: Visual Arts Prek-8.

Arguello, Ignacio, Special Education, North, MA, Step 1, \$48,033. Licensed: Moderate Disabilities 5-12.

Barone, Michael, Physical Education, Systemwide, BA Step 1, \$42,461. Licensed: Physical Education Prek-12.

Beckwith, Kara, Special Education, Systemwide, MA, Step 3, \$53,694. Licensed: Speech, Language, Hearing Disorders all levels.

IX. PERSONNELACTION

3-28 (continued)

Beer, Jessica, Special Education, Systemwide, MA, Step 4, \$56,015.
Licensed: Moderate Disabilities 5-12.

Belliveau, Jodi, Elementary, Chandler Elementary, BA, Step 1,
\$42,461. Licensed: Elementary 1-6.

Benson, Karen, Special Education, Chandler Magnet, MA+30, Step 7,
\$65,938. Licensed: Moderate Disabilities Prek-8.

Bertel, Megan, Visual Arts, Systemwide, MA, Step 3, \$53,694.
Licensed: Visual Arts Prek-12.

Bethea, Lisa, Psychologist, Systemwide, CAGS/2MA, Step 8, \$72,928.
Licensed: School Psychologist, all levels.

Bierschenk, Brittney, English as a Second Language, Systemwide,
BA, Step 1, \$42,461. Licensed: English as a Second Language Prek-
12.

Blumenthal, Annika, Special Education, Worcester East, CAGS/2MA,
Step 8, \$72,928. Licensed: Moderate Disabilities Prek-8.

Bolter, Lindsay, Psychologist, Systemwide, MA+15, Step 6, \$61,894,
Licensed: School Psychologist all levels.

Boria, Colleen, School Adjustment Counselor, MA Step 7, \$62,973.
Licensed: School Social Work/School Adjustment Counselor all levels.

Bousquet, Ryan, Mathematics, Sullivan, BA, Step 3, \$48,126.
Licensed: Mathematics 5-8.

Brannigan, Amanda, English, Sullivan, BA+15, Step 1, \$44,624.
Licensed: English 5-12.

Britt, Sara, Elementary, Elm Park, BA+15, Step 7, \$59,564. Licensed:
Early Childhood Prek-3.

Brophy, Diane, Elementary, Union Hill, BA+15, Step 8, \$64,699.
Licensed: Early Childhood K-3.

Brophy, Margaret, English, South, BA+15, Step 9, \$68,692. Licensed:
English 9-12.

Carcia, Joseph, Music, Forest Grove, MA, Step 1, \$48,033. Licensed:
Music all levels.

Catachio, Kristina, Special Education, Systemwide, MA, Step 2,
\$50,350. Licensed: Speech, Language, Hearing Disorders, all levels.

Charest, Elizabeth, Elementary, Chandler Elementary, MA, Step 2,
\$50,350. Licensed: Elementary 1-6.

Connolly, Shaun, AVID, South, BA, Step 1, \$42,461. Licensed: English
8-12.

Daly, Kathleen, English as a Second Language, MA Step 1, \$48,033.
Licensed: English as a Second Language 5-12.

IX. PERSONNELACTION

3-28 (continued)

Donoian, Linda, Special Education, Systemwide, MA, Step 9, \$72,354.
Licensed: Special Needs N-9.

Donovan, Patricia, Physical Education, Systemwide, .6FTE, MA Step
1 \$28,819. Licensed: Physical Education Prek-12.

Doughty, Lindsay, Special Education, Gates Lane, MA, Step 8,
\$68,107. Licensed: Intensive Special Needs all levels.

Dunbar, Megan, Special Education, Tatnuck, MA, Step 5, \$58,335.
Licensed: Moderate Disabilities Prek-8.

Dunseith, James, Mathematics, North, MA+15, Step 8, \$69,350.
Licensed: Mathematics 8-12.

Dyer, Colleen, Elementary, Worcester Arts Magnet, MA, Step 8,
\$68,107. Licensed: Elementary 1-6.

Favulli, Jennifer, English, Sullivan, MA, Step 8, \$68,107. Licensed:
English 5-8.

Fleck, Caitlin, Elementary, Belmont, MA, Step 2, \$50,350. Licensed:
Elementary 1-6.

Foley, Caitlin, Special Education, Nelson Place, MA, Step 8, \$68,107.
Licensed: Severe Disabilities all levels.

Foster, Kelly, Biology, Doherty, MA, Step 9, \$72,354. Licensed:
Biology 8-12.

Gaouette, Katherine, Special Education, Systemwide, MA, Step 5,
\$58,335. Licensed: Speech, Language, Hearing Disorders all levels.

Gaynor, Michael, Social Studies, Worcester East, CAGS/2MA, Step 2,
\$55,172. Licensed: History 8-12.

Gemme, Michael, English, Worcester Technical, MA, Step 5, \$58,335.
Licensed: English 8-12.

Goodwin, Whitney, Guidance, Worcester Technical, MA+30, Step 6,
\$63,616. Licensed: Guidance 5-12.

Gray, Erin, Elementary, Lincoln Street, BA+15, Step 3, \$50,286.
Licensed: Elementary 1-6.

Haire, Shari, Special Education, Elm Park, MA, Step 6, \$60,652.
Licensed: Moderate Disabilities Prek-12.

Hein, Molly, Elementary, Chandler Elementary, BA+15, Step 2,
\$46,941. Licensed: Elementary 1-6.

Hinckley, Heather, Other, Chandler Elementary, MA, Step 1, \$48,033.
License: NA.

Hoffey, Shauna, Special Education, Systemwide, MA, Step 8,
\$68,107. License: NA.

Kasala-Hallinan, Caitlin, Biology, Doherty, MA, Step 1, \$48,033. Holt,
Tracy, Elementary, Elm Park, BA, Step 3, \$48,126. Licensed:
Elementary 1-6.

IX. PERSONNELACTION

3-28 (continued)

Kalinowski, Karen, Special Education, Canterbury, BA+15, Step 3, \$50,286. Licensed: Moderate Disabilities Prek-6.

Kappos, Elizabeth, Special Education, Systemwide, MA, Step 1, \$48,033. Licensed: Speech, Language, Hearing Disorders all levels.
Licensed: Biology 8-12.

Kempton, Jennifer, Mathematics, Sullivan, MA, Step 9, \$72,354.
Mathematics 8-12.

Kharti, Annureet, Special Education, Worcester East, MA, Step 8, \$68,107. Licensed: Moderate Disabilities 5-12.

Korunow, Stephanie, Chemistry, South, MA, Step 2, \$50,350.
Licensed: Chemistry 8-12.

LaFlamme, Beth, Special Education, Doherty, MA, Step 3, \$53,694.
Licensed: Moderate Disabilities 5-12.

LeClaire, Alana, Visual Arts, Systemwide, MA+15, Step 9, \$73,954.
Licensed: Visual Arts Prek-12.

Loftus, Lynn, Library Media, Burncoat Middle, MA+15, Step 8, \$69,350. Licensed: Library Media all levels.

Luong, Nghiem, Mathematics, Challenge and Reach, BA, Step 7, \$57,404. Licensed: Mathematics 5-12.

Lynch, Jennifer, Special Education, Gates Lane, MA, Step 6, \$60,652.
Licensed: Moderate Disabilities Prek-8.

Macintire, Samuel, Science, Worcester East, MA, Step 8, \$68,107.
Licensed: Earth Science 5-12.

McGee, Kathleen, Special Education, Chandler Magnet, MA, Step 1, \$48,033. Licensed: Moderate Disabilities Prek-6.

McSweeney, Michael, Special Education, Systemwide, MA, Step 8, \$68,107. License: NA

Merchant, Jessica, Elementary, Norrback, BA, Step 1, \$42,461.
Licensed: Early Childhood Prek-2.

Miller-Quinlan, Emilie, English as a Second Language, MA, Step 2, \$50,350. Licensed: English as a Second Language Prek-6.

Moran, Melissa, Special Education, Systemwide, MA+15, Step 8, \$69,350. License: NA

Mir, Ramon, Spanish, Burncoat High, MA+15, Step 8, \$69,350.
Licensed: Spanish 5-12.

O'Rourke, Brittany, Elementary, Lincoln Street, MA, Step 1, \$48,033.
Licensed: Elementary 1-6.

Owusu-Mensah, Paul, Special Education, Worcester East, MA, Step 8, \$68,107. Licensed: Moderate Disabilities Prek-8.

Pallotta, Maria, English, Sullivan, BA, Step 1, \$42,461. Licensed: English 8-12.

IX. PERSONNELACTION

3-28 (continued)

Pettee, Elyse, English, Sullivan, BA, Step 2, \$44,777. Licensed: English 8-12.

Pijaca, Patricia, Special Education, North, MA, Step 8, \$68,107. Licensed: Special Needs 5-12.

Pumphrey, Carla, English, Forest Grove, MA, Step 9, \$72,354. Licensed: English 5-8.

Robert, Ann, Elementary, Midland, MA Step 9, \$72,354. Licensed: Elementary K-8.

Rollins, Alyssa, Elementary, Belmont, MA, Step 2, \$50,350. Licensed: Elementary 1-6.

Ross, Jessica, Special Education, Systemwide, MA+15, Step 8, \$69,350. License: NA

Rubin-Davidson, Heather, Special Education, Elm Park, MA, Step 9, \$72,354. Licensed: Moderate Disabilities Prek-8.

Sawyer, Deborah, Elementary, Lincoln, BA, Step 1, \$42,461. Licensed: Elementary 1-6.

Scott, Jessica, Special Education, Nelson Place, MA, Step1, \$48,033. Licensed: Moderate Disabilities Prek-8.

Seferian, Stephanie, English, Lincoln Street, CAGS/2MA, Step 8, \$72,928. Licensed: English 5-8.

Shaughnessy, Elizabeth, Elementary, Lincoln Street, MA, Step 8, \$68,107. Licensed: Early Childhood Prek-3.

Shepherd, Cory, Visual Arts, Systemwide, BA+15, Step 6, \$57,248. Licensed: Visual Art Prek-12.

Shepro, Sarah, Biology, South, MA, Step 2, \$50,350. Licensed: Biology 8-12.

Shipman, Jillian, Special Education, South, MA, Step 1, \$48,033. Licensed: Moderate Disabilities 5-12.

Shulkin, Jeremy, English, University Park, MA, Step 4, \$56,015. Licensed: English 5-12.

Sirignano, Tina, French/Spanish, Doherty, BA, Step 8, \$62,535. Licensed: Spanish 5-12/French 5-12.

Smith, Tammie, Special Education, Sullivan, CAGS/2MA, Step 8, \$72,928. Licensed: Moderate Disabilities 5-12.

Stevenson, John, Vocational, Worcester Technical, Level 4, Step 9, \$73,954. Licensed: Electronics 7-14

Storey, Samantha, Special Education, Norrback, BA, Step 1, \$42,461. Licensed: Moderate Disabilities Prek-8.

Surette, Kimberly, English as a Second Language/Math, Claremont, MA, Step 3, \$53,694. Licensed: English as a Second Language 5-12/Mathematics 5-12.

IX. PERSONNELACTION

3-28 (continued)

Thomasino, Andrea, English, North, MA, Step 7, \$62,973. Licensed: English 5-12.

Thomson, Meghan, Special Education, Systemwide, MA, Step 7, \$62,973. Licensed: Speech, Language, Hearing Disorders all levels.

Vargas, Beth, English as a Second Language, Forest Grove, MA, Step 8, \$68,107. Licensed: English as a Second Language 5-12.

Velentzas, Maria, Psychologist, Systemwide, Doc, Step 2, \$60,740. Licensed: Psychologist all levels.

Vennerbeck, Susanna, Special Education, Systemwide, MA, Step 1, \$48,033. Licensed: Speech, Language, Hearing Disorders all levels.

Villarroel, Maria, Spanish, Sullivan, Doc, Step 8, \$78,498. Licensed: Spanish Prek-12.

Wijas, Molly, Special Education, Sullivan, BA, Step 1, \$42,461. Licensed: Moderate Disabilities Prek-8.

Wise, Suzanne, Social Studies, South, MA, Step 3, \$53,694. Licensed: History 5-12.

Yosca, Colleen, School Adjustment Counselor, Systemwide, MA, Step 6, \$60,652. Licensed: School Adjustment Counselor all levels.

Zinno, Wendy, Elementary, Elm Park, MA, Step 5, \$58,335. Licensed: Elementary 1-6.

3-29 The Superintendent has APPOINTED the persons named below to the position of:

Brady, Suzanne, Liaison, Counseling, Psychology and Community Outreach, Systemwide, MA+30, Step 9, \$75,420, +Coordinator of Department Head stipend \$3891, and Curriculum Liaison stipend \$3090, effective August 26, 2013.

Curley, Karey, Evaluation Team Chair, Systemwide, MA, Step 8, \$68,107 +ETC stipend \$6214, effective August 26, 2013.

Denis, Laurie, Focused Instructional Coach, Worcester Technical, MA, Step 8, \$68,107 +FIC stipend \$2841, effective August 26, 2013.

Desmarais, Kathleen, Assistant Director of Special Education, CAGS Step 4, \$99,884 effective July 1, 2013.

Doyle, Margaret, Principal, Quinsigamond, MA+30, Step 7, \$118,896, effective July 1, 2013.

Dyer, Lisa, Principal, North High, CAGS/2MA, Step 8, \$117,556, effective July 15, 2013.

Leary, Timmary, Liaison, Visual Arts, Systemwide, CAGS/2MA, Step 9, +Coordinator of Department Head stipend \$3891, and Curriculum Liaison stipend \$3090, effective August 26, 2013.

IX. PERSONNEL

ACTION

3-29 (continued)

Lee, Kathleen, Principal, Thorndyke, CAGS/2MA, Step 7, \$97,182, effective August 5, 2013.

Martinelli, Kathleen, Assistant Principal, Columbus Park, MA+30, Step 9, \$84,711, effective August 26, 2013.

Perez, Yuisa, Director, Supplemental Academic Programs and Services, MA+30, Step 8, \$109,386, effective July 1, 2013.

Poitras, Monica, Principal, Nelson Place, CAGS/2MA Step 9, \$101,943, effective July 1, 2013.

Potter, Brian, Assistant Principal, Worcester Technical, CAGS/2MA, Step 4, \$93,077, effective July 1, 2013.

Rojas, Bertha-Elena, Manager, English Language Learners and Supplemental Support Services, Doc, Step 9, \$110, 809, effective July 1, 2013.

Santa, Joany, Principal, Elm Park, MA, Step 8, \$110,233, effective July 1, 2013.

Sealey, Mary, Principal, Canterbury, CAGS/2MA, \$100,594, effective July 1, 2013

Studders, Aimee, Evaluation Team Chair, MA+15, Step 8, \$69,350,+ETC stipend \$6214 effective August 26, 2013.

Troiano, Christina, Assistant Principal, Norrback, CAGS/2MA, Step 9, \$86,671, effective June 10, 2013.

Vincent, Lynn, Evaluation Team Chair, CAGS/2MA, Step 9, \$77,380 +ETC stipend \$6214, effective August 26, 2013.

X. GENERAL BUSINESS

ACTION

gb #3-226 - Mr. Monfredo/Mr. O'Connell/Miss Biancheria
(August 16, 2013)

Request that the Administration provide a status report as to a formalized agreement for use of the Regatta Point Boathouse by the crew team of the Worcester Public Schools.

gb #3-227 - Ms. Novick/Mr. O'Connell
(August 25, 2013)

Request Administration present a report regarding the schools chosen for the PARCC pilot testing in Spring of 2014, including amount of staff and student time such a pilot will take.

gb #3-228 - Administration
(August 25, 2013)

To approve payment of prior year invoices in the amount of \$4,399.64.

gb #3-229 - Administration
(August 25, 2013)

To accept an Innovation Schools' Enhancement grant in the amount of \$30,000 from the Massachusetts Department of Elementary and Secondary Education for Woodland Academy.

gb #3-230 - Miss Biancheria/Ms. Colorio/Mr. O'Connell/
Mr. Monfredo
(August 28, 2013)

Request that the Administration provide the initiatives and procedures currently in place along with the new initiatives or programs that will be implemented as a result of the press conference regarding attendance.

gb #3-231 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria
(August 28, 2013)

To set a date to recognize Yeni Ortega (Claremont Academy), Anh Nguyen Phan (Claremont Academy), Yaw Amponsah (University Park Campus School), Princilla Minkah (Sullivan Middle School), and Osamah Mandawi (Forest Grove Middle School) on winning the "Investing in our Future" competition originated and sponsored by Domitek owner Libis Bueno.

GENERAL BUSINESS (continued)

ACTION

gb #3-232 - Administration
(August 28, 2013)

To consider approval of prior fiscal year payments in the total amount of \$12,765.34.

gb #3-233 - Administration
(August 28, 2013)

To accept on-going donations to support the Attendance Awareness Campaign of the Worcester Public Schools.

gb #3-234 - Administration
(August 28, 2013)

To consider approval of a prior fiscal year payment in the amount of \$1,719.96.

gb #3-235 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria
(August 28, 2013)

To set a date to recognize, with gratitude and appreciation, the donation of \$25,000 by the Hanover Insurance Group Foundation toward the purchase and installation of an "eco-friendly recreational space" playground at Wawecus Road School, and the time and assistance of the Worcester Department of Public Works, of Hanover employees, and of the parents, staff and friends of the school in installing the playground itself.

gb #3-236 - Administration
(August 28, 2013)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee