

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #11

The School Committee will hold a regular meeting:

on: Thursday, April 26 2012  
at: 6:45 p.m. – Regular Session  
in: Council Chamber, City Hall

ORDER OF BUSINESS

ACTION

- I. CALL TO ORDER – REGULAR MEETING  
  
INVOCATION  
  
PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM
- II. ROLL CALL
- III. APPROVAL OF RECORDS - NONE
- IV. MOTION FOR RECONSIDERATION - NONE
- V. IMMEDIATE ACTION - NONE
- VI. REPORT OF THE SUPERINTENDENT - NONE
- VII. COMMUNICATION AND PETITION - NONE
- VIII. REPORT OF THE STANDING COMMITTEE - NONE
- IX. PERSONNEL - NONE
- X. GENERAL BUSINESS  
  
gb #2-76.1 - Administration/Administration  
(April 10, 2012)  
  
To hold a public hearing on School Choice.
- XI. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #12

The School Committee will hold a regular meeting:

on: Thursday, April 26, 2012  
at: 6:00 p.m. – Executive Session  
7:00 p.m. – Regular Session  
in: Council Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER – REGULAR MEETING

INVOCATION - Reverend Kevin Bean  
All Saints Episcopal Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #2-9 - Clerk  
(March 22, 2012)

To consider approval of the Minutes of the School Committee Meeting of Thursday, April 5, 2012.

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION

ACTION

gb #2-81.1 - Administration/Mr. Monfredo/Miss Biancheria/  
Ms. Novick/Mr. O'Connell/Mayor Petty  
(April 9, 2012)

To recognize John Navin, Coordinator of Custodial and Maintenance Services, on his selection as the recipient of the 2012 Thomas S. Green Public Service Award.

VI. REPORTS OF THE SUPERINTENDENT

ros #2-7.1 - Administration/Mr. O'Connell  
(April 17, 2012)

Response of the Administration to the request to interact with the School Committee's counsel prior to the April 26<sup>th</sup> School Committee meeting regarding the interpretation of Chapter 71, section 92L in terms of the definition of teacher versus faculty and include:

- the guidelines that the Administration provided as to the involvement of all members of the stakeholder group in reviewing the documentation relative to the Innovation Plan and
- the guidelines that it provided to the schools as to sufficient time for individuals to review the drafts of the Innovation Plans, prior to the actual vote on them.

ros #2-8 - Administration  
(April 17, 2012)

WORCESTER EDUCATION COLLABORATIVE – UPDATE ON THE COMMUNITY RESPONSIBILITY INITIATIVE

ros #2-9 - Administration  
(April 17, 2012)

FY13 BUDGET UPDATE

VII. COMMUNICATION AND PETITION

c&p #2-5 - Clerk  
(April 19, 2012)

To consider a communication from Leonard Zalauskas, President of the EAW, relative to Claremont Academy.

VIII. REPORTS OF THE STANDING COMMITTEES

ACTION

The Standing Committee on Teaching, Learning and Student Supports met at 5:40 p.m. on Tuesday, April 10, 2012 in Room 410 at the Dr. John E. Durkin Administration Building.

The Standing Committee on Governance and Employee Issues met at 3:30 p.m. on Wednesday, April 18, 2012 in Room 410 at the Dr. John E. Durkin Administration Building.

THE ACTION SHEETS CAN BE FOUND IN THE APPROPRIATE PLACE IN THE BACKUP

IX. PERSONNEL

2-17 The Superintendent has ACCEPTED the RETIREMENT of the person named below:

Anderson, Dolores, Vocational Department Head, Worcester Technical effective April 5, 2012

2-18 The Superintendent has ACCEPTED the RESIGNATION of the person named below:

Singer-Verdini, Susan, South High, Foreign Language, effective March 27, 2012

2-19 The Superintendent has APPROVED the APPOINTMENT of the person named below:

Leet, Ana, School Adjustment Counselor, Systemwide, MA Step 8, \$66,772, effective April 2, 2012. Licensed: School Adjustment Counselor.

X. GENERAL BUSINESS

ACTION

gb #2-65.1 - Administration/Miss Biancheria/Mr. O'Connell  
(April 10, 2012)

Response of the Administration to the request to provide an update on the 2012 Summer programs for all levels and include the elementary school sites for these programs if funding is available.

gb #2-84.1 - Administration/Ms. Colorio/Mr. O'Connell  
(March 16, 2012)

Request that the Administration provide a cost analysis for a free standing exam school.

gb #2-89.1 - Administration/Ms. Novick/Mr. Monfredo  
(March 19, 2012)

To forward a letter to Secretary of Agriculture Thomas Vilsack, requesting that the use of so-called "lean finely textured beef" in USDA ground beef supplied to schools be entirely discontinued.

gb #2-95.1 - Administration/Miss Biancheria/Mr. Monfredo/  
Ms. Colorio/Ms. Novick/Mr. O'Connell  
(April 10, 2012)

Response of the Administration to the request to provide a report on the per pupil ratio for each adjustment counselor and include a list of their school sites.

gb #2-96.1 - Administration/Miss Biancheria/Mr. Monfredo/  
Mr. O'Connell  
(April 17, 2012)

Response of the Administration to the request to provide an update relative to the number of students by school who will be participating in the Mass DESE Construction Career Day to be held at the New England Laborers Training Academy on May 2 and 3, 2012.

gb #2-112 - Administration  
(April 10, 2012)

To consider approval of the Innovation Plan for Lincoln Street School.

GENERAL BUSINESS (continued)

ACTION

gb #2-113 - Administration  
(April 10, 2012)

To consider approval of the Innovation Plan for Worcester East Middle School.

gb #2-114 - Administration  
(April 10, 2012)

To consider approval of the Innovation Plan for Worcester Technical High School.

gb #2-115 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell/  
Mayor Petty  
(March 30, 2012)

Request that the Administration provide an update on progress made regarding the implementation of the Anti-bullying Plan and include the preventive measures that have been implemented to date.

gb #2-116 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell  
(March 30, 2012)

Request that the Administration provide a report on the B.R.AC.E. (Bullying Remediation and Court Education) project and invite to a School Committee meeting Judge Carol Erskine of the Worcester County Juvenile Court and School Safety Officer Robert Pezzella for input about the project.

gb #2-117 - Mr. Monfredo/Miss Biancheria/Ms. Novick/  
Mr. O'Connell/Mayor Petty  
(March 30, 2012)

To set a date to recognize the Doherty Memorial High School's PEACH (Promoting Exercise and Continuous Health) Club for its involvement in many beneficial community projects.

gb #2-118 - Mr. Monfredo/Miss Biancheria/Ms. Novick/  
Mr. O'Connell/Mayor Petty  
(March 30, 2012)

Request that the Administration forward a message to all teachers during Teacher Appreciation Week May 7<sup>th</sup> through May 11<sup>th</sup> to thank them for their dedication, time and effort and success in making a difference in the lives of the children in the Worcester Public Schools.

GENERAL BUSINESS (continued)

ACTION

gb #2-119 - Mr. Monfredo/Miss Biancheria/Ms. Novick/  
Mr. O'Connell/Mayor Petty  
(March 30, 2012)

Request that the Administration forward a message to all nurses in the Worcester Public Schools during Nurses' Appreciation Week May 7<sup>th</sup> through May 11<sup>th</sup> to let them know that their efforts are greatly appreciated.

gb #2-120 - Administration  
(April 4, 2012)

To accept a donation of 2000 tickets from the Worcester Tornadoes for a value of approximately \$10,000 to benefit certain qualified students who will participate in the "Home Run Club" Reading Program.

gb #2-121 - Mr. Monfredo/Miss Biancheria/Ms. Novick/  
Mr. O'Connell/Mayor Petty  
(April 4, 2012)

To encourage students in the Worcester Public Schools to participate in the annual Home Run Reading Club, sponsored by the Worcester Tornadoes and Worcester: the City that Reads during the month of May. Each student, who successfully completes the reading assignment, will be given one free ticket to a Worcester Tornadoes Baseball game at Fitton Field.

gb #2-122 - Mr. Monfredo/Miss Biancheria/Ms. Novick/  
Mr. O'Connell/Mayor Petty  
(April 4, 2012)

Request that the summer reading "kick-off" and additional literacy events take place during the "Reading in our City Week" which begins on June 12, 2012.

gb #2-123 - Mr. O'Connell/Miss Biancheria/Ms. Colorio/  
Mr. Monfredo  
(April 4, 2012)

Request that the Administration meet with representatives of Teach for America and the Boston Teacher Residency to consider use of these programs in the teacher recruitment and hiring processes of the Worcester Public Schools.

GENERAL BUSINESS (continued)

ACTION

gb #2-124 - Mr. Monfredo/Mr. O'Connell/Ms. Colorio  
(April 9, 2012)

Request that the Administration provide a report on the results of the Youth Survey which was conducted in fifteen secondary schools in Worcester County by Dr. McGee, former Commissioner of Public Health in Worcester, to determine what strategies, based on the data, should be implemented in the Worcester Public Schools.

gb #2-125 - Mr. Foley/Mr. Monfredo/Ms. Novick/Mr. O'Connell/  
Mayor Petty  
(April 9, 2012)

Request that the City Manager and the School Superintendent provide updates to the City Council and School Committee on the following:

- ESCO Projects in public schools, including work scheduled for the Summer of 2012 and the timelines for completion
- plans to complete school capital projects that were funded in the FY12 Budget but were not completed in the Summer of 2011
- update on the \$1.3 million dollar plan to address environmental concerns in schools, including potential PCB issues and
- information on the plans to do capital projects in FY13

gb #2-126 - Mr. Foley/Mr. Monfredo/Ms. Novick/Mr. O'Connell/  
Mayor Petty  
(April 9, 2012)

Request that the Mayor establish a MSBA School/City Working Group to meet monthly to provide for coordination between the School Committee, the City Council, the School Administration and the City Administration. The membership will include the Mayor, the Chair of the City Council's Education Committee, the School Committee's Finance and Operations Committee Chair, the City Manager, The Superintendent, the Worcester Public Schools' CFO and the City's CFO.



GENERAL BUSINESS (continued)

ACTION

gb #2-127 - Mr. O'Connell/Miss Biancheria/Ms. Novick/  
Mayor Petty  
(April 10, 2012)

To propose any appropriate resolutions prior to June 13, 2012 for consideration at the Annual Business Meeting of the Massachusetts Association of School Committees.

gb #2-128 - Mr. O'Connell/Miss Biancheria/Ms. Novick/  
Mayor Petty  
(April 10, 2012)

To set a date to commemorate the dedication and service of E. Jay Tierney to the Worcester Public Schools during his five terms as a member of the School Committee (1980-1990).

gb #2-129 - Mr. O'Connell/Miss Biancheria/Ms. Colorio  
(April 10, 2012)

To review the current balance of the revolving accounts of the Worcester Public Schools, including, but not limited to, the School Choice Revolving Account.

gb #2-130 - Mr. O'Connell/Miss Biancheria/Ms. Colorio  
(April 10, 2012)

To review the current balance of the Local Education Fund Account.

gb #2-131 - Mr. O'Connell/Miss Biancheria/Ms. Colorio/  
Ms. Novick/Mayor Petty  
(April 10, 2012)

To recognize the following students of the Worcester Public Schools who were honored by the Worcester County Superintendents' Association at its annual Scholars Luncheon:

Akuah Kontor	Burncoat High School
Jenny Tran	Claremont Academy
Elizabeth Pellegrini	Doherty Memorial High School
Viola Zhuri	Doherty Memorial High School
Dayannara Munoz	North High School
Farukh Kohistani	South High Community School
Elizabeth Nelson	South High Community School
Julia Truong	South High Community School
Ariana Campos	University Park Campus School
David Joyce	Worcester Technical High School

GENERAL BUSINESS (continued)

ACTION

gb #2-132 - Mr. O'Connell/Miss Biancheria/Ms. Novick/  
Mayor Petty  
(April 10, 2012)

To congratulate Norma Gully, a soccer player and Colleen Kempfski, a field hockey player, from South High Community School, who were recognized at the National Girls and Women in Sports Day program held at Faneuil Hall on February 3, 2012.

gb #2-133 - Mr. O'Connell/Miss Biancheria/Ms. Novick  
(April 10, 2012)

To determine what actions, if any, should be taken, and what investments should be made, at Claremont Academy, to address the concerns expressed by the New England Association of Schools and Colleges, as to "the library media service program and services, including staffing levels, and the extent to which they adequately support the school's curriculum, the instructional needs of teachers, and the learning needs of students", as set forth in the February 7, 2012 letter of NEASC to Claremont Academy.

gb #2-134 - Mr. O'Connell/Miss Biancheria  
(April 10, 2012)

To consider reactivation of the television/media studio, originally installed in the Woodland/Claremont facility.

gb #2-135 - Mr. O'Connell/Miss Biancheria/Ms. Novick  
(April 10, 2012)

To select a voting delegate and an alternate voting delegate to the Annual Business Meeting of the Massachusetts Association of School Committees.

gb #2-136 - Miss Biancheria  
(April 10, 2012)

Request that the Administration provide a report on the issues and concerns of the recent MCAS testing as to adherence to current policies and procedures.

GENERAL BUSINESS (continued)

ACTION

gb #2-137 - Mr. O'Connell/Mr. Monfredo/Ms. Colorio  
(April 11, 2012)

To review the "recovery" programs utilized by and for the dropout students of the Philadelphia Public Schools, including Project U-Turn Reengagement Center, the Excel Accelerated High Schools, and Academy South, to determine whether any of their procedures, instructional programs and practices would be beneficial to similarly situated students in Worcester.

gb #2-138 - Mr. O'Connell/Mr. Monfredo  
(April 11, 2012)

To consider development of two-way bilingual programs in French and in Mandarin Chinese, on a pilot basis.

gb #2-139 - Mr. O'Connell/Mr. Monfredo/Ms. Colorio  
(April 11, 2012)

To consider development of a partnership with the Boston Debate League to support academic debate teams in high schools in Worcester.

gb #2-140 - Mr. O'Connell/Mr. Monfredo  
(April 11, 2012)

To interact with ReadyNation and America's Promise Alliance as to possible investment in early childhood programs for the children of Worcester.

gb #2-141 - Mr. O'Connell/Mr. Monfredo/Ms. Novick/Mayor Petty  
(April 11, 2012)

To forward a congratulatory letter to the "Green Reapers" robotics team of Burncoat High School on ranking 14<sup>th</sup> in the FIRST Robotics Southern Florida Regional Competition in Boca Raton, Florida which was the best performance of any team from outside of Florida.

GENERAL BUSINESS (continued)

ACTION

gb #2-142 - Miss Biancheria/Ms. Colorio/Mr. Monfredo/  
Ms. Novick/Mr. O'Connell/Mayor Petty  
(April 17, 2012)

Request that the Administration provide an update on North High School's Construction in reference to:

- Phase 3-Demolition and Abatement of the old North High and
- Phase 4 – Play Fields and Parking Lot

with estimated completion dates and any other building issues that have not been resolved with adjustments.

gb #2-143 - Miss Biancheria/Mr. Monfredo/Mr. O'Connell/  
Mayor Petty  
(April 17, 2012)

Request that the Administration forward a Connect-Ed message inviting students and family members of the Worcester Public Schools to attend the City of Worcester's - Worcester Police Department's 7th Annual Youth Summit to be held on May 18, 2012 from 6-9 p.m. at Worcester Technical High School.

gb #2-144 - Ms. Colorio/Ms. Novick  
(April 17, 2012)

To request a summary report from the Administration as to the school-based clinics in the Worcester Public Schools, including, as to each clinic, the treatments made available to students.

gb #2-145 - Ms. Colorio/Miss Biancheria/Mr. Monfredo/  
Ms. Novick/Mr. O'Connell  
(April 17, 2012)

To set a date to recognize Sheriff Lewis Evangelidis and his staff for presenting the program "Face to Face" in the Worcester Public Schools.

gb #2-146 - Ms. Colorio/Miss Biancheria/Mr. Monfredo/  
Mr. O'Connell  
(April 17, 2012)

To encourage all Worcester middle and high schools to make the program "Face to Face," offered by the Worcester County Sheriff, available to all students.

GENERAL BUSINESS (continued)

ACTION

gb #2-147 - Ms. Colorio/Miss Biancheria/Mr. Monfredo/  
Mr. O'Connell  
(April 17, 2012)

Request that the Superintendent provide a summary of the procedures used to include community input and involvement in the selection of school principals.

gb #2-148 - Ms. Colorio  
(April 17, 2012)

To investigate funding options for the athletic programs of the Worcester Public Schools through corporate sponsorships, foundation support and individual contributions, with the goal of making sports "self-supporting."

gb #2-149 - Ms. Colorio/Miss Biancheria/Mr. O'Connell  
(April 17, 2012)

To make available to the School Committee a listing of the non-teaching/non-instructional positions in the Worcester Public Schools, (other than principals and assistant principals), regardless of funding source, including job descriptions or a summary of job duties as to each.

gb #2-150 - Ms. Colorio/Mr. Monfredo/Ms. Novick/Mr. O'Connell  
(April 17, 2012)

To develop an optional e-mail distribution list for Worcester's middle schools, to permit distribution of activities and program lists and related publicity material from the school to parents and other interested parties who ask to be included on the list.

gb #2-151 - Ms. Colorio/Mr. Monfredo/Ms. Novick/Mr. O'Connell  
(April 17, 2012)

To consider acquisition of the "Translator" application for use with appropriate I-Pad computers in the schools, to assist in conversations with parents and community members who have yet to master the English language.

GENERAL BUSINESS (continued)

ACTION

gb #2-152 - Ms. Novick/Ms. Colorio/Mr. Foley/Mr. Monfredo/  
Mr. O'Connell  
(April 18, 2012)

Request that the Administration report on the total amount overcharged the Worcester Public Schools by the City of Worcester on indirect costs of federal and state grants over the past three years, broken down by grant.

gb #2-153 - Ms. Novick/Mr. Foley/Mr. Monfredo/Ms. Colorio  
(April 18, 2012)

Request that the Administration report on the number of school-based arrests for the past five years, broken down by:

- gender, race, special education, and English Language Learner
- number of those who subsequently dropped out
- number of those who subsequently experienced further police involvement in or out of an educational setting and
- number of those who subsequently saw further court involvement

gb #2-154 - Ms. Novick/Miss Biancheria/Mr. Foley/Mr. Monfredo  
(April 18, 2012)

Request that the Administration report under what circumstances Worcester public school employees file Child in Need of Services requests and indicate how many were filed last year and how many resulted in student arrests.

gb #2-155 - Mr. Foley/Mayor Petty  
(April 18, 2012)

To review the adult education programs offered by the Worcester Public Schools and the City of Worcester and discuss ways of increasing the efficiency of delivering these programs in the city.

gb #2-156 - Administration  
(April 18, 2012)

To accept a donation in the amount of \$1,000.00, made payable to Worcester Technical High School, from the National Association of Secondary School Principals(NASSP).

GENERAL BUSINESS (continued)

ACTION

gb #2-157 - Mayor Petty  
(April 18, 2012)

To set a date to recognize the winners of the naming contest for the mobile library, sponsored by the Worcester Public Library Foundation, the College of the Holy Cross, the Worcester Public Schools and the City of Worcester.

gb #2-158 - Mr. Monfredo/Miss Biancheria/Ms. Novick/  
Mr. O'Connell/Mayor Petty  
(April 18, 2012)

Request that the Administration forward a letter of appreciation, on behalf of the School Committee, to the Lanza Family Foundation and to the "Today's Students, Tomorrows Teachers" organization for the generous donation made to North High School to encourage diversity into the teaching corps.

gb #2-159 - Miss Biancheria/Mr. O'Connell  
(April 19, 2012)

Request that the Administration forward a status report on the Superintendent's reorganization initiative for Claremont Academy.

gb #2-160 - Administration  
(April 18, 2012)

To set a date to recognize members of the Quinsigamond Task Force for their donation of computers to Vernon Hill School.

gb #2-161 - Ms. Novick  
(April 19, 2012)

To discuss the City Council request for a Adequacy Study for the Worcester Public Schools.

gb #2-162 - Administration  
(April 20, 2012)

To accept a donation in the amount of \$80.00 in memory of Carolyn Currie made payable to Claremont Academy to establish an annual scholarship.

GENERAL BUSINESS (continued)

ACTION

gb #2-163 - Administration  
(April 20, 2012)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee