

August 5, 2014

The Meeting of the Board of Directors of the Worcester Public Library was called to order at 5:02 p.m. at the Worcester Public Library, 3 Salem Square, Worcester, MA.

Directors Present:

Deborah Packard
James Kersten
Dianne Bruce
Joshua Perro
Susan Gately
Phyllis Harrington
Jacob Sanders
Collins Nuamah

Director's Absent:

William Belcher
William Coleman, III

Judy Finkel (by phone)

Staff Present:

Tracey Leger-Hornby
Denise McGinley
Paula Korstvedt
Sulma Rubert-Silva
James Estrella

1. Call to Order.
 - 1.1 Packard called the meeting to order at 5:02 p.m.
2. Packard asked for nominations to fill the vacancy on the Finance Committee, as a result of Hornby-Leger becoming Acting Head Librarian.
 - 2.1 Gately moved, seconded by Bruce to nominate Nuamah.
 - 2.2 Packard moved, seconded by Bruce to nominate Kersten.Ballots were distributed to the Board members who were present. After a count of the ballots; Nuamah received 5 votes and Kersten 2. Packard announced that Nuamah would serve on the Finance Committee.
3. Packard reported that the Search Committee recommended hiring a search firm to recruit and pursue a candidate. A discussion took place as to whether it would be advisable to bring someone on, either as Head Librarian or Associate Head Librarian, who also has experience in business management. The Board agreed most candidates have management skills already and in order to obtain the Library's state funding, a Head Librarian has to have an MLS. The Board felt that the Head Librarian should be the person hiring the Associate Head Librarian. Packard discussed using Trust Funds for the search firm fee or in the alternative to cut the Library's budget to use City funds. Packard stated that the matter would go through the RFP process.
Bruce moved, seconded by Harrington that Estrella write an RFP for a search firm.

4. Kersten moved, seconded by Harrington to recess the meeting for the Finance Committee to meet.
The Board recessed at 5:29 p.m.
5. At 5:36 p.m. Bruce moved, seconded by Kersten to reconvene the Board meeting.
6. Finance Committee Report, Perro.
Perro reported that the Finance Committee met and voted on expending up to \$25,000.00 for a search firm and \$600.00 for Staff Appreciation (Green Fund of \$10,600.00 – Head Librarian Search and Staff Appreciation; Saxe Fund of \$10,000.00 – Head Librarian Search; Librarian Fund of \$5,000.00 Head Librarian Search).
Bruce moved, seconded by Sanders to approve the Finance Committee Report.
7. Adjournment. There being no further business, Perro moved, seconded by Kersten to adjourn the meeting.

The meeting adjourned at 5:40 p.m.

Respectfully Submitted by Judy Finkel, Secretary

(Recorded by Denise H. McGinley)